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[Full Time] HR Manager

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Company: M365Connect

Location: Nairobi

Category: other-general

About Us:

At M365Connect, we're rewriting the rules of IT staffing in Europe. Specializing in sourcing top-tier Microsoft talent for our German clientele, we combine the power of human expertise with cutting-edge AI tools. We don't just fill positions; we're building bridges between Microsoft professionals and the companies that drive innovation using Microsoft products - a vital cog in 90% of today's businesses. Our strength lies in understanding the intricate landscape of Microsoft technologies, enabling us to seamlessly match client needs with the perfect talent, thus optimizing the hiring process.

Role Overview:

Are you passionate about reshaping traditional HR approaches? Do you thrive in a dynamic, tech-driven environment? As an HR Manager at M365Connect, you'll be at the forefront of revolutionizing how we connect exceptional talent with forward-thinking businesses. You'll spearhead our external HR department, leading initiatives to identify, attract, and retain top-notch Microsoft professionals. Your role will involve strategizing, building strong relationships, and ensuring a seamless alignment between client needs and our talent pool.

Key Responsibilities:

Design and execute innovative recruitment strategies tailored to the unique needs of the IT industry.

Foster a collaborative environment between our internal team and our clients, ensuring a deep understanding of their Microsoft technology requirements.

Develop and implement HR policies and procedures that attract, retain, and nurture top Microsoft talent.

Utilize AI tools in tandem with traditional HR methods to streamline the hiring process and optimize outcomes.

Serve as a strategic partner, advising on HR-related matters and contributing to the company's growth trajectory.

Requirements:

Proven experience in HR management, preferably within the IT or tech recruitment sector.

A deep understanding of Microsoft technologies and their relevance in modern business landscapes.

Strong leadership skills with the ability to motivate and guide a team towards shared goals. Proficiency in leveraging technology and AI tools to enhance HR functions.

Exceptional communication and relationship-building abilities.

Join Us in Redefining HR in the Digital Age: If you're ready to redefine HR norms and play a pivotal role in shaping the future of IT staffing, M365Connect is the place for you. Join us on this exciting journey where innovation meets expertise, and together, let's revolutionize the way talent meets opportunity in the tech world!

To Apply: Complete the application by sending your resume and cover letter.

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