

## Avocado Production & Nursery Officer at Sian Roses

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Company: JobWebKenya

Location: Kenya

Category: other-general

### Job Description

Sian Roses is the leading Kenyan producer of high quality Roses. The group of three flower farms, all located in Kenya, produces a wide variety of Roses of the highest quality with a portfolio of more than 50 varieties of both standard and spray roses. The Sian Roses brand is synonymous with quality, reliability and responsibility.

### Responsibilities

#### Production

Develop crop production strategy and advise management on its operationalization to achieve set targets

Develop and manage the production budget to ensure realization of growth, revenue and profitability targets

Manage production costs through increasing efficiency, improving production systems and procedures

Manage pest and disease through integrated pest management approach by use of biological, physical ,mechanical, cultural and chemical methods

Manage crop nutrition through best practice irrigation and fertigation systems

Manage staff performance and productivity through performance appraisals, training needs assessment, training and motivation for maximum output

Coordinate Research and Development initiatives to establish mechanisms for adoption of new varieties and better crop protection through trialling new varieties, biological agents, chemical and new growing techniques

Manage production compliance requirements by ensuring certification standards are adhered to by the organization (NEMA, Fair Trade)

Coordinate the general administration of the farm production function in liaison with the General Manager

### **Nursery Management:**

Oversee all the activities/ infrastructure within the nursery section

Sourcing of the root and mother stock materials

Potting , planting and grafting of scions

General plant health hygiene, fertilization and pest control activities

Management of inventory and logistics

Quality controls

Trialling new techniques and methodologies

### **Community outreach program**

Work closely with the community on out grower program

Demonstrating and training of good practices to selected farmers in the out grower program

### **Skills and Qualifications**

Bachelor's Degree in Agriculture/Horticulture/Agronomy or related course from a recognized institution

At least 6 years' managerial experience in Avocado Production and Nursery management.

Excellent leadership and interpersonal skills

Excellent planning skills

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