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BI Engineer at I&M Bank

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Location: Kenya

Category: computer-and-mathematical

Job Description

I&M Bank is a wholly owned subsidiary of I&M Holdings Limited, a publicly quoted company at the Nairobi Securities Exchange (NSE). The bank possesses a rich heritage in banking.

Primary responsibilities:

Assist in the development and implementation of Business intelligence reports, dashboards and other solutions that ensure business optimization and requirements fulfillment.

Analyze business/use case requirements from BI analysts to determine operational problems, define data modeling requirements, gather and validate information, apply judgment and statistical tests and develop data structures to support the generation of business insights and strategy.

Build visualizations to summarize and present key messages to business and other stakeholders.

Interpret data, analyze results using statistical techniques and provide ongoing reports.

Acquire data from primary or secondary data sources and maintain databases/data systems.

Locate and define new business and technological process improvement opportunities.

Assist in designing and coding reports/dashboards according to user specification with the key objective of delivering reports that will assist in decision making and control.

Provide test interfaces for users to test the reports and dashboards before being put on the production environment.

Develop and maintain documentation/manuals on system configuration or setup.

Carry out technical user training as required to enable users interpret BI reports.

Secure BI solutions by putting adequate controls and restrict access to programs by users in accordance to the requirements of the bank.

Assist in rolling out Business intelligence solutions to stakeholders.

Prepare system definition/specification by the users highlighting technical requirements.

Carry-out analysis of requirements and recommend solutions to address user requirements.

Assist in the development and implementation of a program of continuous improvement of BI processes.

Ensure strict adherence to all regulations, statutes, standards, practices and all internal processes and procedures as per the relevant manuals and comply with all relevant external legislation and regulations with regard to Compliance requirements.

Ensure that as a staff you actively contribute to the department/division attaining a "Satisfactory" rating in both internal and external audit by performing your role to the required standards and adhering to all internal processes and procedures as per relevant manuals, policies and regulations of the Bank.

Qualifications

Bachelor of Science Degree in Computer Science, Information Technology, Engineering or related degree analytical field.

Minimum 2 years' experience in BI development, systems.

Must have designed BI reports, BI dashboards or BI systems which should have implemented successfully.

Excellent knowledge of database management systems e.g. Oracle, MS-SQL.

Proficient at queries, report writing and presenting findings.

Knowledge of ETL and data integration tools.

Experience in analysis, design and development of efficient business systems.

Strong analytical skills.

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