

## Climate Justice Coordinator at African Women's Development and Communication Network

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### Job Description

FEMNET – The African Women's Development and Communication Network is a pan- African membership-based feminist network based in Nairobi with over members across 46 African countries. FEMNET envisions an African society where gender equality is achieved and women and girls enjoy their rights and dignity while in its mission it seeks to facilitate and coordinate the sharing of experiences, ideas, information, and strategies for human rights promotion among African women's organizations through networking, communication, capacity-building and advocacy at the regional and international levels.

### Main Duties and Responsibilities

#### Main duties include.

**Coordination of Climate Justice Activities:** The objective of this position is to lead implementation of the Climate Justice and natural resource governance program in FEMNET and ensure timely and quality coordination of activities. The Climate Justice Coordinator will ensure this by:

Lead implementation of FEMNET 'Climate Justice program activities for Africa region and global

Manage budget for the Climate Justice FEMNET program.

Integrate Climate Justice within the other thematic focus areas in FEMNET.

Represent FEMNET in different policy spaces and partner meetings.

Lead coordination of joint learning, planning, and monitoring of Climate Justice

### **Programme Support**

Support consistency and links between the Climate Justice program and other regional and international programmes.

Ensure consistency of the Climate Justice activities at national and regional levels and advise on potential areas of collaboration between Climate Justice implementing partners.

Support linkage of Climate Justice with other relevant initiatives.

### **Monitoring, Evaluation and Learning.**

Coordinate the joint monitoring and evaluation in accordance with the FEMNET Monitoring Evaluation, Accountability and Learning Principles and Guidelines

Facilitate linking and learning between the different Climate Justice program components.

Responsible for facilitating and overseeing the joint planning and monitoring process and for compiling and submitting annual plans and reports.

Monitoring and safeguarding of the meaningful engagement of African women and girls in all their diversities.

Management of budget for, and coordination of, joint activities.

**Movement Building:** The Climate Justice Coordinator will

Strengthen solidarity across horizontal and vertical socioeconomic and geographical stratifications in the spirit of building inclusive climate change movement.

Coordinate and nurture a community of socially excluded Climate Justice activists within FEMNET network.

Strengthen the capacity of FEMNET implementing partners on working with diverse group of actors.

Work with women's rights organizations and socially excluded Climate Justice activists to enhance their knowledge and strengthen their engagement on Climate Justice.

Design and lead solidarity actions across the broader FEMNET members.

## **Required Qualifications, Skills, knowledge, and Competencies.**

### **Education and Experience**

Bachelor's degree in a relevant field from a recognised university.

Experience working at the African regional level and/or international levels including experience working with African Union Institutions/Organs and UN Bodies.

Strong Information Technology (IT) & Information System (IS) skills, including Microsoft Office packages, ERPs etc.

At least 5 years' experience working on climate policies and spaces.

Demonstrate commitment to Charter of African Feminist Principles

Demonstrate leadership skills and experience.

Proven research, analytical skills and ability to apply them in inter-disciplinary contexts.

Strong oral and written communication skills to a wide range of audiences

Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment.

### **Desired attributes:**

Ability to communicate and work effectively in English. Competence in French will be added advantage.

Ability to break down complex information into actionable points.

Highly developed conceptual, analytical, and innovative problem-solving ability.

Willing to travel frequently within Africa and beyond.

A high level of self-awareness, sound judgement, self-care, passion, and flexibility.

Ability to multi-task under limited supervision.

Must align with values as outlined in the Charter of Feminist Principles for African Feminists.

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