Community Development Officer at Brooke East Africa

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Company: JobWebKenya

Location: Kenya

Category: life-physical-and-social-science

Job Description

(adsbygoogle = window.adsbygoogle || []).push({}); At a glance Brooke East Africa works in 22 counties within Kenya, Somaliland, South Sudan, Tanzania and part of Northern Uganda, through a strategic partnership model engagement. This pool of partners with varied expertise and experiences has enabled achieve key milestones with significant reach across the region. Take a closer look Donkey's transporting goods in Kenya A large proportion of Kenya's 1.17 million donkeys are found in semi-arid areas where they are used by women to transport water and firewood. Others are used in agricultural areas to transport farm produce to markets and households and in urban areas for transporting commercial goods and water vending services. Despite the heavy reliance on equines in, they are often affected by poor welfare including wounding and bruising from misuse and abuse, malnutrition, dehydration, diseases, hoof abnormalities, eye conditions and respiratory problems.

Roles and Responsibilities

Assess and identify community capacity gaps, needs and root causes on equine husbandry and management practices and related social-economic needs

Develop and implement interventions to address the gaps, needs and root causes identified above in a sustainable manner, and using Brooke's Communities For Animals (C4A) tools

Monitor and evaluate the effectiveness of the interventions, and follow up with relevant adjustments

Continuously implement follow up actions or adjustments on the basis of information gathered from the evaluation above

Explore and try innovative capacity building methods, tools and techniques that are suitable and sensitive to distinct community groupings, demographics and contexts for sustainable behaviour change

Strengthen community-based structures among target equine owning communities that assure sustainable project interventions

Participate in identification of gaps in and value addition to resource and material requirements related to community engagement

Participate in all community engagement resource and material development initiatives in order to ensure that there is optimal standardization of learning resources for Brooke East Africa and partners utilization in the community

Prepare for and deliver content during planned trainings, ensure learning capacity building road map; matching session plans for each training session; and conduct monitoring visits to follow up on the use of C4A tools

Actively participate and support planning of Community Engagement meetings and workshops for Brooke East Africa Partners or organized by Brooke UK

Participate from time to time in value adding meetings or initiatives with Brooke East Africa's Partners and other like-minded stakeholders in animal welfare and livelihoods sectors

Receive and provide input to other officers whose jobs are interdependent with this role

Receive and provide support to other officers whose jobs are interdependent with this role

Supply reports and other required information and data to other parts of the organization as required

Actively participate in team and or staff meeting; adding value to the meeting agenda and discussions for the purpose of enhancing organizational goals in community engagement

Knowledge and Skills Required
Minimum Bachelor's degree in community development, social studies or related area of study

Over 5 years' field-based experience in community development, using sustainable and transformative approaches and tools

Innovative and pro-active approach to resolving complex community needs

Competencies in the application of participatory community approaches

Good planning, implementation, monitoring and reporting skills

Competencies in adult learning facilitation, planning and execution of workshop and training events

Partnership-building, networking, collaboration and representation skills

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