

Credit Manager at Bridge Talent Management

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Company: JobWebKenya

Location: Kenya

Category: other-general

Job Description

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We are tech powered Employee Outsourcing firm that leverages the right tools bringing the right workforce to your business

Scope and General Purpose:

The role is responsible for the entire credit issuing process including consistent application of the credit

policy, periodic reviews of existing customers and assessment of the creditworthiness of potential customers. The role will also ensure quality customer service, maximized departmental operational

performance as well as ensure that the organization maximizes its short, medium and long term

profitability and shareholder returns, with the aim of optimizing loan issuance and reducing bad debts.

Main Duties:

Ensure recruitment of competent, motivated and productive staff.

Ensure that the members of staff receive an appropriate orientation to the Company.

Provide sound leadership, supervision and management of the staff through appropriate

performance management, appraisals, training, mentoring and coaching.

Oversee the performance, training, mentoring and coaching of staff assigned.

Ensure compliance with approved budgets including prudent and timely spending.

Ensure timely reporting of performance and activities.

Ensure compliance with legislation, agreements with clients, highest standards of operational efficiency and quality of service to clients.

Knowledge, Skills & Experience and Personal Attributes

Qualifications & Experience

Bachelor's Degree in Accounting, Finance or Banking from a recognized institution

At least 5 years of working experience in a credit-related role as a team leader in the financial industry

Key Competencies

Proficiency in ICT with strong MS Office and Internet ability

Ability to interact effectively with all levels of Management and Stakeholders from varied backgrounds

Strong analytical and mathematical skills

Communication and interpersonal skills

Planning and organization skills

Problem-solving skills

Key Personal Attributes

Team player

Confidentiality and integrity

Confident and assertive demeanor

The high degree of accuracy and attention to detail

Ability to work under pressure with tight deadlines

Objectivity

Good business sense and commercial awareness

Ability to make firm and clear decisions

Willingness to travel on short notice

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