

## Engineering Manager at Antara Health

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Company: JobWebKenya

Location: Kenya

Category: other-general

### Job Description

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Antara Health scales patient-centered health care for everyone by adding AI-assisted health navigation to make the hard parts of healthcare easy for patients and providers. Patients, especially those with chronic ailments, enjoy comprehensive health and financial protection, concierge care coordination, and peace of mind knowing they and their loved ones have a champion in their healthcare journey.

### Responsibilities

Foster a culture of innovation, collaboration, and continuous improvement within the engineering team

Identify and mitigate risks that could impact company success due to talent gaps

Mentor and develop top engineering talent to ensure the long-term success of the team and the company

Monitor and evaluate team performance and provide regular feedback to team members

Ensure that engineering processes and practices are efficient, effective, and scalable

Build a culture of continuous improvement by identifying and implementing process improvements that increase productivity and product quality

Uphold and enforce standards to our codebases written in Javascript, typescript, python

and SQL

Understand the complexity of the Product through architectural reviews

Work closely with the team to review their code and provide constructive feedback on how to improve it.

### **Requirements**

5+ years of experience in software development, and 3+ years in a management or leadership role

Strong understanding of software development methodologies, tools, and technologies

Excellent leadership, communication, and interpersonal skills – bridging geographically distributed teams

Proven ability to lead and manage software development teams to deliver high-quality solutions on time

Strong problem-solving skills and ability to think strategically

Experience with Agile development methodologies and practices

Experience working in the health care industry is a plus

### **The Perks**

Equity

Personal Development budget

Comprehensive health coverage for you and immediate family

Work equipment

Parental Leave

Remote First work environment

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