

## Environment, Energy and Sustainability Mid-level Global Talent Pool Call-Out

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Company: Career Bridge Limited

Location: Multiple locations

Category: other-general

Do you have a passion for environmental justice and social equity? Are you a mid-level professional with expertise in promoting sustainable solutions in Environment, Energy and Sustainability contexts? If so, we invite you to explore our Environment, Energy and Sustainability professional talent pool! We are seeking mid-level professionals to join our talent pool. Background Career Bridge is excited to launch the Mid-Level Talent Pool, aimed at providing young and talented individuals with a platform to upscale their careers and contribute to significant global challenges. Being part of a talent pool offers numerous advantages. Here are some key benefits of being in a talent pool: Linkage to employers Access to Opportunities and skill matching Networking Career Development Position: Environment, Energy and Sustainability Mid-level (Talent Pool) Experience: 37 years Location: Multiple (Kenya and Global) Industries: Multiple Roles within the Talent Pool include, but are not limited to: Sustainability Program Manager Renewable Energy Specialist Climate Change Mitigation Specialist Environmental Policy Analyst Environmental Monitoring and Evaluation Officer Community Outreach and Engagement Specialist Sustainable Agriculture Specialist Circular Economy Specialist Environmental Impact Assessment Specialist Energy Efficiency Specialist Climate Finance Specialist Responsibilities Lead the design, planning, and implementation of EES programs, including conducting needs assessments, developing program budgets, writing proposals, and managing project teams. Oversee program implementation, ensuring adherence to timelines and budgets by managing resources, supervising staff, monitoring progress, and addressing challenges. Lead the monitoring and evaluation (M&E) process for assigned programs, developing M&E frameworks, collecting and

analyzing data, and reporting on program outcomes and environmental impact. Provide technical expertise on specific EES areas, such as renewable energy technologies or sustainable agricultural practices, contributing to project development through feasibility studies, data analysis, and technical solutions. Support senior staff in complex projects by conducting research, preparing reports, and providing technical recommendations. Facilitate communication and collaboration with diverse stakeholders, including government agencies, NGOs, communities, and private sector partners. Develop and implement strategies for community outreach and engagement, ensuring local voices are heard and participation in EES initiatives. Build and maintain strategic partnerships with key stakeholders to leverage resources and expertise for environmental and energy projects. Facilitate stakeholder consultations, workshops, and collaborative decision-making processes to promote consensus-building and engagement. Contribute to the development and implementation of environmental policies and regulations, advocating for sustainable practices through research, policy briefs, and engagement with policymakers. Stay current on relevant EES policies and regulations to inform program development and advocacy efforts. Develop and implement strategic plans, goals, and initiatives to advance environmental sustainability and energy management objectives. Identify emerging trends, opportunities, and risks related to environment, energy, and sustainability, and develop strategies to address them proactively. Ensure compliance with environmental laws, regulations, and permits, conducting risk assessments and developing risk management strategies. Develop and implement sustainability reporting frameworks, metrics, and KPIs to measure and track ESG performance, preparing sustainability reports for internal and external stakeholders.

Requirements Core Competencies: Environmental Awareness Project Management Communication Skills Problem-Solving Teamwork Adaptability Leadership Technical Competences: Renewable Energy Technologies Energy Efficiency Environmental Impact Assessment Climate Change Mitigation Sustainable Resource Management Waste Management Environmental Policy and Regulation Monitoring and Evaluation (M&E) Expertise Ability to develop compelling proposals to secure funding for EES projects.

Qualifications/Requirements: Master's degree in Environmental Science, Engineering, Public Policy, Sustainable Development, or related field. Minimum of 10 years of successful experience in environment, energy, or sustainability. Proven track record in leading and managing teams, projects, and budgets at a senior level. Ability to develop and execute comprehensive EES strategies aligned with organizational goals. In-depth knowledge of

specific EES areas such as renewable energy, climate change, or sustainable agriculture. Understanding of national and international environmental policies and advocacy experience.

Experience: 4-5 years

Core Competencies: Passion for humanitarian work Strong communication and interpersonal skills. Excellent organizational and time management abilities Adaptability and resilience in challenging and fast-paced environments. Commitment to promoting diversity, equity, and inclusion in all aspects of work. Technical Competencies: Knowledge of WASH principles, standards, and best practices. Familiarity with data collection and analysis methods for WASH-related projects. Understanding of hygiene promotion strategies and behavior change communication techniques. Proficiency in relevant software and tools for project management and data analysis. Public health Qualifications/Requirements: Currently enrolled in or recent graduate of a relevant field such as Environmental Engineering, Public Health, International Development, or related discipline. Prior experience or course work in WASH-related projects or programs is an asset. Fluency in English; proficiency in additional languages is desirable. Strong analytical skills and attention to detail. Ability to work independently and as part of a team in challenging environments. Diversity, Equity, and Inclusion (DEI) Disclaimer: Career Bridge is committed to fostering an inclusive and equitable work environment. We encourage applications from individuals of all backgrounds, including those from underrepresented groups, to ensure diversity and representation within our talent pool. How to Join Our Talent Pool You can submit your application through our career portal, <http://careerbridgejobs.com/> If you are a continuing student who has completed the first two years of study or graduated within the last one year looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our talent pool is readily available to employers in different sectors and industries. Disclaimer: Career Bridge Limited wishes to inform all applicants that we DO NOT CHARGE ANY FEE at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of fraudulent individuals or entities claiming to represent Career Bridge and asking for payment to facilitate recruitment. Career Bridge does not concern itself with information related to applicants' bank accounts. If you encounter any suspicious activities or requests for payment, please report them immediately to [info@careerbridgejobs.com](mailto:info@careerbridgejobs.com) to ensure a secure and transparent recruitment process. We are committed to providing a fair, ethical, and merit-based recruitment process for all applicants. Join our community: We invite you to join our

vibrant social media platforms and WhatsApp community for free career development guides and tips and the latest Job Alerts and Opportunities. Links to our communities: [CLICK TO JOIN OUR LINKEDIN COMMUNITY](#) [CLICK TO FOLLOW US ON INSTAGRAM](#) [CLICK TO JOIN OUR WHATSAPP COMMUNITY](#)

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