

Ethical Compliance Investigator at Medair

[Apply Now](#)

Company: JobWebKenya

Location: Kenya

Category: business-and-financial-operations

Job Description

(adsbygoogle = window.adsbygoogle || []).push({}); Medair is a humanitarian organisation inspired by Christian faith to relieve human suffering in some of the world's most remote and devastated places. We bring relief and recovery to people in crisis, regardless of race, creed or nationality. As signatories of the International Committee of the Red Cross Code of Conduct, we believe that aid should be given to everyone who is in need, and not be used to further a particular political, social, or religious viewpoint. Our first and last considerations are the needs of the people we serve. We save lives in emergencies and then stay to help people recover from crisis with dignity-working side by side with communities to leave a lasting impact. We do whatever it takes to bring relief where it's needed most. We provide a range of emergency relief and recovery services: Health care and nutrition. Safe water, sanitation, and hygiene. Shelter and infrastructure. In all we do, we pursue the highest professional standards of quality, accountability, and sustainability. Our experienced teams carry out our projects in close connection with communities, listening to their needs, helping them improve their essential services, and providing them with training for the future.

Key Activity Areas

Investigations

Plan, conduct, and manage reviews, preliminary assessments and/or investigations of alleged misconduct, mismanagement, fraud, corruption, sexual misconduct (sexual abuse and exploitation as well as sexual harassment), harassment/abuse of authority, waste of resources or violation of Medair's policies and procedures, with objectivity, impartiality and fairness

throughout the investigative process and in accordance with generally recognized international investigative standards and Medair Investigation guidelines .

Gather, seize and analyse all relevant evidence (documentary, physical, electronic, etc.), documenting the process in accordance with global chain of custody and other requirements. Organize complex and voluminous records and documents. .

Conduct interviews of staff and other involved parties using interpreters as required, in accordance with accepted best practices (ensuring reliable information and according to due process), record interviews, obtain and analyse potential documentary and electronic evidence, and conduct investigative research.

Prepare draft investigation reports, including ad hoc briefs, and present investigative findings in a clear written form.

Draft recommendations for corrective action and improved controls and effectiveness or efficiency of Medair operations.

Work with safeguarding focal points or other local staff assigned to support safeguarding investigations.

Training

Deliver investigation training, remotely and in person, to Country Program staff supporting safeguarding investigations. . Participate in developing and revising compliance-related best practices and lessons learned from investigative work.

Engage regularly with Country Program staff and country program management, including Country Directors, and other key collaborators, and demonstrate that support is provided to local investigation teams.

Work collaboratively with key stakeholders, both internally (other departments, safeguarding committee) and externally (donors, other NGOs, etc)

Monitoring and Evaluation

Tracking ongoing investigations of cases of non-compliance with Medair's safeguarding and ethical compliance policies

Monitor the conduct and outcome of investigations to ensure accurate reporting of cases

within Medair.

Evaluate the conduct and outcome of investigations to enable the organisation to continuously improve its policies, procedures, and practices.

Team Spiritual Life

Reflect the values of Medair with team members, local staff, beneficiaries, and external contacts.

Work, live, and pray together in our Christian faith-based team settings. Fully contribute to the rich spiritual life of your team, including team devotions, prayers, and words of encouragement.

Encouraged to join and contribute to Medair's international prayer network.

This job description covers the main tasks that are anticipated. Other tasks may be assigned as necessary.

Requirements

Qualifications

Bachelor's degree required in business, finance, accounting, law, international relations, criminal justice, or related field.

Certifications such as certified fraud examiner (CFE) is highly preferred.

Experience

5+ years of progressive experience in professional investigatory work, fraud, collusion, corruption, vendor and supplier collusion, safeguarding and other types of investigations in challenging environments, and preferably in locations where Medair operates.

Audit or compliance experience will be considered if it includes safeguarding investigations experience.

Experience with exposure to highly sensitive information, and ability to maintain confidentiality, including legal and financial information.

Ability to travel to insecure environments required.

[Apply Now](#)

Cross References and Citations:

1. Ethical Compliance Investigator at Medair [Theworkopportunity Jobs Kenya Theworkopportunity ↗](#)
2. Ethical Compliance Investigator at Medair [Hondurasjobs Jobs Kenya Hondurasjobs ↗](#)
3. Ethical Compliance Investigator at Medair [Accountantjobs Jobs Kenya Accountantjobs ↗](#)
4. Ethical Compliance Investigator at Medair [Canadajobscareer Jobs Kenya Canadajobscareer ↗](#)
5. Ethical Compliance Investigator at Medair [PsychologistjobsJobs Kenya Psychologistjobs↗](#)
6. Ethical Compliance Investigator at Medair [CeojobsJobs Kenya Ceojobs↗](#)
7. Ethical Compliance Investigator at Medair [Instrumentationjobs Jobs Kenya Instrumentationjobs ↗](#)
8. Ethical Compliance Investigator at Medair [AdminjobsJobs Kenya Adminjobs↗](#)
9. Ethical Compliance Investigator at Medair [ProtectiveservicejobsJobs Kenya Protectiveservicejobs↗](#)
10. Ethical Compliance Investigator at Medair[Indonesiajobs Jobs Kenya Indonesiajobs ↗](#)
11. Ethical Compliance Investigator at Medair[Educareer Jobs Kenya Educareer ↗](#)
12. Ethical Compliance Investigator at Medair[Fresherjobs Jobs Kenya Fresherjobs ↗](#)
13. Ethical Compliance Investigator at Medair[BollywoodjobsJobs Kenya Bollywoodjobs↗](#)
14. Ethical Compliance Investigator at Medair[Oilandgasjobs Jobs Kenya Oilandgasjobs ↗](#)
15. Ethical Compliance Investigator at Medair[Dermatologistjobs Jobs Kenya Dermatologistjobs ↗](#)
16. Ethical Compliance Investigator at Medair[Digitaljobsnearme Jobs Kenya Digitaljobsnearme ↗](#)
17. Ethical Compliance Investigator at Medair[Firefighterjobsnearme Jobs Kenya Firefighterjobsnearme ↗](#)
18. Ethical Compliance Investigator at Medair[JavajobsJobs Kenya Javajobs↗](#)
19. Ethical compliance investigator at medair [Jobs Kenya ↗](#)
20. AMP Version of Ethical compliance investigator at medair [↗](#)

21. Ethical compliance investigator at medair Kenya Jobs ↗
22. Ethical compliance investigator at medair JobsKenya ↗
23. Ethical compliance investigator at medair Job Search ↗
24. Ethical compliance investigator at medair Search ↗
25. Ethical compliance investigator at medair Find Jobs ↗

Source: <https://ke.expertini.com/jobs/job/ethical-compliance-investigator-at-medair-kenya-jobwebkenya-bd1e3c4cdc/>

Generated on: 2024-04-28 by Expertini.Com