

Financial Controller

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Company: Fuzu

Location: Nairobi

Category: other-general

Job Summary

Salary Information:

Contract Type:

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Title : Financial Controller

Line Manager: Managing Director

LocationDion Wines and Spirits Limited (DWS), Karen, Nairobi

Organisations:DWS, The Wine Box, Neat Logistics, Neat Limited

Direct Reports:Accountant

Indirect Reports: Accounts Coordinator TWB, Accounts Payable Coordinator, Accounts Receivable Coordinator, Supply Chain Manager, Procurement Officer

Overview

We are seeking a highly skilled and experienced Financial Controller to join our organization. The Financial Controller will be responsible for overseeing and managing all aspects of financial operations, treasury management, ensuring accurate financial reporting, and providing strategic guidance to the management team. The ideal candidate will have a strong background in finance, accounting, and management, with a proven track record of success in a similar role.

Responsibilities

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Data Integrity: Manage all day-to-day accounting operations of the business ensuring that correct transactions are posted in the system in a timely and accurate manner and restrictions are in place to prevent unauthorised changes.

Financial Reporting: Prepare and analyse financial statements, including income statements, balance sheets, and cash flow statements. Ensure compliance with accounting principles, regulations, and internal policies. Provide accurate and timely financial reports to senior management.

Budgeting and Forecasting: Develop and manage the annual budgeting process. Collaborate with department heads to gather relevant data and ensure accurate forecasting. Monitor budget variances and provide recommendations to achieve financial objectives. Carry out quarterly reforecasts and updates.

Financial Analysis: Conduct comprehensive financial analyses, including profitability analysis, cost analysis, and trend analysis. Identify areas for improvement, cost-saving opportunities, and potential risks. Provide strategic recommendations based on financial insights.

Internal Controls : Establish and maintain robust internal control systems to safeguard company assets, ensure compliance, and mitigate risks. Review and enhance financial processes and procedures to optimise efficiency and accuracy. Ensure all policies and processes are followed and reviewed on a regular basis.

Cash Flow Management: Monitor and manage cash flow to ensure adequate liquidity for daily operations and future investments. Implement effective cash management techniques, including cash flow forecasting, working capital optimisation, and capital expenditure planning. Report weekly to MD on cash situation and propose measures to improve it. Monitor XR movement and develop mechanisms to minimise losses.

Supply Chain: Lead the supply chain department and ensure that stock is managed efficiently, with no (or few) stockouts and as little cash tied up as possible. Support pricing negotiations with suppliers.

Audit and Compliance: Coordinate and manage external audits and regulatory compliance requirements. Liaise with auditors, tax advisors, and government agencies as

necessary. Ensure timely and accurate submission of financial reports and tax filings and that the company is fully compliant. Ensure adequate filing system and data backups.

Team Leadership Provide leadership and guidance to the finance and accounting team. Foster a collaborative and high-performance work environment. Coach and develop team members, ensuring their professional growth and continuous improvement. Develop and track department KPIs and provide regular feedback to the team on these and areas in need of improvement.

Financial Strategy: Contribute to the development and implementation of the company's financial strategies and initiatives. Collaborate with the management team to drive financial performance, identify opportunities for growth, and support strategic decision-making.

Requirements

- At least 7+ overall experience in the area of finance
- 2+ years' proven working experience as a Financial Controller or high-level Finance Manager.
- Bachelor Degree in Finance/ Accounting plus full professional Accountancy Qualifications (fully qualified and member of ICPAK)
- In-depth knowledge of accounting principles, financial regulations, and best practices
- Strong analytical and problem-solving skills
- Advanced proficiency in financial software and ERP systems
- Excellent communication and interpersonal skills
- Ability to work in a fast-paced, dynamic environment with the ability to drive change and transformation.
- Acute attention to detail and exceptional organisational skills
- Ability to think critically and implement improvements and updates
- Must uphold confidentiality, be tactful, and proactive
- Committed to professional values and work ethics with a high sense of integrity
- Able to lead, motivate and bring the best out of a team of professionals

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