

Financial Inclusion Mid-Level (Global Talent Pool Call Out)

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Company: Career Bridge Limited

Location: Multiple Locations

Category: community-and-social-service

Are you a skilled and dedicated financial inclusion professional with 3-7 years of experience? We invite you to explore our Financial Inclusion Mid-level Talent Pool! This position offers an exciting opportunity for a motivated individual to contribute and make a meaningful impact on the lives of vulnerable populations. Background Career Bridge is excited to launch the Mid-Level Global Talent Pool, aimed at providing talented individuals with a platform to contribute to significant global challenges. Being part of a talent pool offers numerous advantages. Here are some key benefits of being in a talent pool:

Linkage to employers Access to Opportunities and skill matching Networking Career

Development Position: Financial Inclusion Officer Mid-Level (Global Talent Pool) Experience: 3-

7 years Location: Global Industries: Humanitarian, NGO, INGO Roles Within the Talent

Pool Include but are not limited to: Community Facilitator Officer Livelihood and Economic

Inclusion Officer Investment Officer Economist Officer Financial Sector Officer Financial

Inclusion Officer Microfinance Officer Risk Management Officer Impact Evaluation Officer

Partnerships and Advocacy Officer Responsibilities Develop and implement financial

inclusion strategies tailored to the unique needs and challenges of crisis-affected

populations, including refugees, internally displaced persons (IDPs), and vulnerable

communities. Design and manage microfinance and community banking initiatives to provide

essential financial services, such as savings, credit, and remittances, to individuals and

households affected by humanitarian crises. Lead assessments and market analyses to identify

opportunities for financial inclusion interventions and partnerships in humanitarian settings,

ensuring alignment with humanitarian principles and standards. Establish and maintain

partnerships with humanitarian organizations, local authorities, financial service providers, and community-based organizations to enhance access to financial services and promote livelihood resilience. Provide technical assistance and capacity building support to local partners and stakeholders on financial literacy, entrepreneurship, and income-generating activities, with a focus on vulnerable groups and marginalized communities. Monitor and evaluate the impact of financial inclusion projects in humanitarian contexts, collecting data, analyzing trends, and documenting lessons learned to inform programmatic decision-making and improve effectiveness. Advocate for policies and regulatory frameworks that promote financial inclusion and economic empowerment for crisis-affected populations, engaging with relevant stakeholders and advocating for the rights and interests of affected communities. Conduct rapid needs assessments and market analyses to identify financial inclusion gaps and opportunities in humanitarian settings, taking into account the specific vulnerabilities and needs of affected populations. Design and implement contextually appropriate financial products and services, such as cash transfer programs, savings groups, and digital payment solutions, to meet the diverse needs of crisis-affected individuals and households. Facilitate community engagement and participation in financial inclusion initiatives, ensuring that interventions are culturally sensitive, gender-responsive, and inclusive of marginalized groups. Collaborate with humanitarian actors and development partners to integrate financial inclusion strategies into broader resilience-building and livelihoods programming, fostering sustainable recovery and self-reliance among affected communities. Provide technical support and capacity building to humanitarian organizations and local partners on financial inclusion best practices, including financial management, risk mitigation, and compliance with humanitarian standards. Monitor project implementation and progress against key performance indicators, conducting regular field visits, collecting data, and reporting on achievements, challenges, and lessons learned to inform adaptive management and decision-making. Document and share success stories, case studies, and best practices from financial inclusion interventions in humanitarian settings, contributing to knowledge sharing and learning within the sector and beyond.

Requirements Core Competencies Financial Inclusion Strategies Microfinance and Community Banking Market Research and Feasibility Studies Partnership Building and Networking Capacity Building and Training Monitoring and Evaluation Financial Product Development Digital Financial Services Policy Advocacy and Engagement Technical Competencies: Knowledge of Financial Inclusion Principles and Practices in Humanitarian Settings Proficiency in

Microfinance Operations and Management in Crisis Environments Familiarity with Digital Finance Technologies and Innovations for Humanitarian Response Understanding of Humanitarian Principles and Standards (e.g., Sphere Standards, Core Humanitarian Standards) Strong Analytical and Problem-Solving Skills in Crisis Contexts Excellent Communication and Interpersonal Skills for Cross-Sectoral Collaboration Project Management and Coordination Expertise in Humanitarian Programming

Qualifications/Requirements: Bachelor's or Master's degree in Finance, Economics, Development Studies, Business Administration, or related field. 3-7 years of relevant experience in financial inclusion, microfinance, community development, or international development. Strong understanding of financial inclusion principles, microfinance methodologies, and the broader socio-economic context of marginalized communities.

Proven experience in program design, implementation, and management, with a track record of achieving measurable results. Excellent communication, interpersonal, and negotiation skills, with the ability to build effective relationships with diverse stakeholders. Proficiency in data analysis, monitoring and evaluation techniques, and use of relevant software and tools.&

Experience: 4-5 years

Qualifications/Requirements: A minimum of a bachelor's degree in a relevant field such as International Development, Social Sciences, Statistics, Economics, Public Health, Project Management or a related discipline. Strong attention to detail and accuracy is essential.

Should be able to maintain accurate/precise records, to perform detailed work and to handle a large volume of work quickly and accurately under time constraints. Should be able to work independently with a minimum of supervision. Courtesy, tact and the ability to work effectively with people of different national and cultural backgrounds. Excellent communication,

coordination, and cultural sensibility skills. Proficiency in spoken and written English required;

UN working languages; Spanish, French, Chinese, Arabic and Russian is an advantage.

Adherence to health safety code of conduct and commitment to sustaining a healthy and safe work environment. Computer literacy with possible advanced Ms Word, Ms Excel,

Ms PowerPoint and Ms access. **DISCLAIMER** Career Bridge Limited wishes to inform all applicants that we **DO NOT CHARGE ANY FEE** at any stage of the recruitment process.

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