

## Foodscape Program Director at Nature Conservancy

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Company: JobWebKenya

Location: Kenya

Category: arts-design-entertainment-sports-and-media

### Job Description

(adsbygoogle = window.adsbygoogle || []).push({}); We work with local communities, governments and organizations to conserve Africa's important places. Africa is special. Its wild lands and waters are home to incredible numbers and diversity of species living close to people. For most rural Africans, connection to place takes on unique meaning, more so than anywhere else on Earth because their daily existence depends on the productivity of their natural resources. Challenges in Africa Some 60 percent of Africa's lands and waters – community property, in a sense – are managed by the people who live on them. These people are undoubtedly the most vulnerable on Earth. A continuing threat is their lack of control over the communal lands and waters they depend on for survival. And as the people struggle, so too does the wildlife that relies on the same resources. An absence of strong institutions and governance further compounds these challenges. Therefore, our work in Africa is focused on perfecting and exporting the best examples of community-led conservation across the continent's vast shared lands and waters. These examples are ones that provide tangible benefits to people. Conservation has to pay to be successful.

### WE'RE LOOKING FOR YOU

Are you looking for a career to help people and nature? Guided by science, TNC creates innovative, on-the-ground solutions to our world's toughest challenges so that people and nature can thrive together.

We're looking for someone who is passionate and a motivated problem-solver. Our team in Africa is dedicated to protect the continent's unique natural wonders, improve peoples' lives

and create vibrant and sustainable economies. Join us!

### **Specific Roles and Key Responsibilities:**

Lead the successful implementation of the operations and initiatives under CHEF to obtain the program planned results.

Supervise and coach CHEF staff and consultants and oversee/ensure integration of all the technical work.

Serve as primary contact for the program, ensuring strong TNC internal coordination with other relevant programs and offices.

Apply design thinking to CHEF strategic planning and obtain any required approvals at key decision points.

Provide financial management oversight, analyze budgets, and provide updates to the BU on budget expenditures.

Establish the required connections with key stakeholders and lead the development of key partnerships.

Lead the fundraising efforts and seek opportunities to leverage funding from other programs implemented in the region.

Responsible for timely delivery of required plans, monitoring of activities, and evaluation of the program performance.

Responsible for risk management, issue resolution, conflict management and of collaboratively complex problems solving.

### **What You'll Bring:**

BA/BS degree agribusiness, business management, economics, international development and 10 years' experience in conservation practice or equivalent combination of education and experience.

Strong strategic development skills.

Experience directing complex programs and managing and supervising multi-disciplinary teams.

Demonstrated technical expertise in one or more the following technical areas: land health, water management, biodiversity, climate mitigation, and livelihoods and community development.

Supervisory experience, including motivating, leading, setting objectives, and managing performance.

Demonstrated ability to maintain productive working relationships with donor representatives, government officials, private sector actors, and other stakeholders.

Fundraising experience, including identifying donor prospects and donor cultivation.

Experience working with current trends and practices in relevant discipline(s) and geographic regions.

Experience in partnership development with non-profit partners, community groups and/or government agencies.

Experience negotiating

Experience with financial management of a large program.

## **DESIRED QUALIFICATIONS**

Master's degree in a relevant discipline such as agribusiness, business management, economics, international development, and 10 years of experience in conservation practice or equivalent combination of education and experience.

Strong experience in partnership management/development with major scientific organisations, non-profit partners, community groups and government agencies and proven track record in influencing and working productively with these stakeholders.

Strong English language communications skills, including ability to communicating clearly via written, oral, and graphical forms, and ability to communicate effectively with a range of audiences.

Multi-lingual and multi-cultural or cross-cultural experience appreciated.

Experience developing practical applications of scientific concepts and technical innovations for conservation purposes.

Experience and knowledge of methods and approaches to conceiving and implementing strategic and transdisciplinary initiatives.

Experience working in a matrix organisational setting.

Developing practical applications of scientific concepts and technical innovations for conservation purposes.

Communicating clearly via written, spoken, and graphical means in English and other relevant

Politically savvy.

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