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General Nurse – Special Clinic (2 Positions) at Avenue Healthcare

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Location: Kenya

Category: healthcare-practitioners-and-technical

Job Description

Avenue Hospital was founded in for the purpose of managing the outpatient department at the Hospital, and to extend medical services to corporate clientele through an innovative concept of Managed Healthcare.

Key Responsibilities

Ensure proper inventory of the available equipment on a daily basis and ensure that they are in good working condition. Report any malfunction to Bio-Medical Technician/Unit Manager.

Ensure the unit is financially viable and demonstrate growth through;

Offering quality care to patients and ensuring good working relationship with our stakeholders

Record all sentinel incidents/events and report within 24 hours using the provided tools

Maintain and enforce infection control standards per the hospital manual and observe the infection control bundles (SSI, VAP, CAUTI and CLABSI) where applicable.

Daily compilation of government reports and submitting them to the Unit Manager (leprosy, cholera, maternal deaths etc)

Active participation in ward rounds and receive handover reports from the outgoing nurse on shift

Proper documentation of patient notes and review; consulting with fellow clinicians, consultants when need be.

Ensure that all diagnostic requests (lab and radiology) have patient's clinical information.

Ensure patients safety following the 6 International Patient Safety Goals (IPSGs) (patient identification, effective communication, safety of high alert medication, ensure correct site procedure and surgery, reduce the risk of healthcare associated infections, reduce the risk of patient harm resulting from falls)

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Provides patient and family education/teaching applicable to the patients' medical condition.

Organize emergency trolley for easy use during resuscitation, drugs and supplies are well stocked, damaged equipment is removed and reported promptly

Update doctors/consultants on patient's progress and any critical values as soon as they are available

Ensure all the relevant consultants have explained procedures and have obtained consent.

Complete official checklists for all patients prior to procedures (theatre, radiology, renal)

Ensure patient privacy and confidentiality is maintained at all times, as per policy.

Participate in emergency response

Drug administration.

Adhere to the 10 rights of drug administration (right patient, medication, dosage, route, time,

documentation, client education, assessment, evaluation and client refusal of treatment)

Submit all new drug orders to pharmacy promptly and STAT doses given within 30 minutes

Keep D.D.A. drugs safe and drug register properly per unit requirements

Ensure all verbal prescriptions should be signed within 24 hours by the respective doctor per the hospital policy.

Ensure all treatment sheets have patients biodata including information on drug allergies.

Any other duty as assigned by your immediate supervisor in line with the job description

Personal Specifications

A nursing higher diploma, desirable Bachelor of Science in Nursing

A valid nursing council of Kenya license

Up to date BLS, ACLS/ATLS certificate

2 years' experience in nursing

Excellent interpersonal and communication skills

Attention to detail, result oriented, customer focus and reliable

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