

GGBV Officer-LGBTQI+ Focal at HIAS Refugee Trust of Kenya

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Company: JobWebKenya

Location: Kenya

Category: other-general

Job Description

HIAS is the global Jewish nonprofit organization that protects refugees—including women and children, and ethnic, religious, and sexual minorities—whose lives are in danger for being who they are.

Position Summary

HIAS Kenya seeks to recruit a Gender and GBV Officer who will enhance protection of refugees by promoting and protecting their rights. The Officer will specialize in the protection of the LGBTQI+ population by providing insight in protection interventions for the LGBTQI+ and provide direct GBV case management services to LGBTQI+ refugee community. The officer will also participate in the designing, implementation and evaluation of programs focusing on the needs of the LGBTIQ refugees.

Essential Functions

Promote and protect the rights of the most vulnerable refugees, especially the LGBTQI+.

Assist in protection mainstreaming by providing insight in protection interventions for the LGBTQI+ population.

Facilitate access to local support networks within the Kenyan LGBTQI+; community.

Maintain and develop relationships with Key stake holders and partners to advocate for rights of LGBTQI+ refugees.

Develop strategic partnerships through participation in co-ordination meetings.

Contribute to the design, implementation and evaluation program with partners for protection, medical and psychosocial needs of the LGBTQI+ refugees.

Facilitate establishment of community-based protection mechanism and support for the vulnerable persons of concern including survivors of Sexual Gender Based Violence.

Ensure ongoing case management and documentation of protection violations.

Increase knowledge and exposure of the Kenyan LGBTQI+ movement to the LGBTQI+ refugee problem thus awakening their concern for a broader approach in their advocacy and future programming.

Follow up on cases and provide partners and refugees counseling and feedback on the status and processing of individual cases.

Build Capacity for HIAS staff, partner staff and other stakeholders on diversity and Inclusion, SGBV and protection of persons of concern

Produce accurate, detailed and timely reports highlighting objectives, achievements and impact on project activities.

Assist in identifying funding opportunities and participate in fundraising in the organization.

Performing other duties as may be required.

QUALIFICATIONS & REQUIREMENTS:

University degree in either; Law, International Relations, Gender Development Studies or other relevant social sciences degree

Minimum of 3 years of relevant professional experience and knowledge in Human Rights as well as international refugee laws.

Experience working and programming for LGBTQI+ refugees.

Knowledge of Computer Applications such as Ms-ACCESS, Ms-EXCEL, and Ms-WORD

Ability to work in a Team.

Good knowledge of prevention and response to Sexual and Gender Based Violence (SGBV), Diversity and inclusion.

Strong interpersonal and communication skills

Knowledge in Project Management

Ability to take up multiple roles with minimum supervision and short deadlines

Knowledge in Accountability to Affected Populations

Knowledge in Prevention of Sexual Exploitation and Abuse.

Those with lived experiences are encouraged to apply.

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Cross References and Citations:

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