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Head, Balance Sheet Management at SBM Bank

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Location: Kenya

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Job Description

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SBM, a growing international financial institution in Africa, provides a wide range of corporate and commercial banking solutions to its clients. Kenya will operate as a gateway to Africa for SBM. SBM Bank (Kenya) Limited shall focus its activities on products and services for corporates and SMEs.

JOB SUMMARY

The job holder is responsible for managing the liquidity assets of the Bank, the liquidity of the bank, investment activities and overall Asset Liability function within Treasury.

KEY RESPONSIBILITIES

Ensure Business Profitability through management of funds to maintain optimal balances, management of liquidity, and interest rate risk and maximising excess investment cash.

Formulation of Asset Liability and Investment strategic plan for the department in order to meet Liquidity, revenue, investment income, Securities Trading profits and cost management targets.

Establish and maintain relationships with local and foreign counterparties and in the process enhance lines with counterparties – local and international.

Identify and Manage market and settlement risks that the department faces on a day to day basis. Also, ensure that all dealers stick to counterparty trading and credit limits.

Establish and maintain high level contacts with current and targeted customers, regulatory authorities and product partners.

Ensure compliance with bank's set risk thresholds as well as regulatory limits set by the Central Bank of Kenya

Assist the treasurer in formulation and implementation of department and bank strategic plans.

Arrange and attend Meetings with the Central Bank of Kenya / Key banks & Brokers, Money Market teams.

Streamlining operation procedures and also improving on the same when necessary.

Ensure compliance to all Risk and KYC standards.

To arrange for Training and Development of reporting staff for acquiring and improving their job knowledge and to prepare them for future leadership positions.

Create a professional, proactive, and performance-driven culture across the department, through motivating staff by communication and involvement, objective setting and appraisal, training and development, and recognition and appropriate reward, to enable them deliver high quality output.

KNOWLEDGE, SKILLS & EXPERIENCE ACADEMIC & PROFFESIONAL QUALIFICATIONS

Bachelor's degree in related specialization of study.

Relevant Professional Qualification.

Member of a relevant professional body.

Proficiency in Microsoft Office Suite

SKILLS & COMPETENCIES

Demonstrate high levels of integrity.

Ability to communicate both inside and outside the organisation, Formal presentation.

Dynamic, analytical and self-driven individual with the ability to work under pressure.

A passion for performance, team player and achievement in a competitive and dynamic environment.

Hardworking, strategically minded individual with excellent communication and interpersonal skills.

Thorough understanding of the Forex procedures, Prudential Guidelines and practice and the ability to interact with all levels of management and staff

Must have excellent leadership, organizational, and planning skills Good analytical skills and problem solving skills.

Excellent negotiating and interpersonal skills.

WORK EXPERIENCE

Minimum of 6 years overall experience and out of which at least two years should be at managerial level.

CUSTOMERS

All Banks Fls.

Counterparties for dealings of securities

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