

Health, Safety, and Wellbeing Lead at Frank Management Consult Ltd

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Company: JobWebKenya

Location: Kenya

Category: architecture-and-engineering

Job Description

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Frank Management Consult Ltd is an international management consulting agency. We work with major companies, raising their performance, driving their strategies and enhancing their productivity.

Key Responsibilities

Develop a health and safety management system including appropriate governance to prevent, monitor, and respond to hazards in the workplace as well as processes for monitoring and reviewing implementation of the H+S management plan. The H+S management system may need to be developed and implemented in collaboration with cross-functional business leaders within the company.

Conduct EHS risk assessments to detect potential workplace hazards and other health and safety considerations for the company's employees, contractors, and sales agents, and plan and implement precautionary measures.

Ensure that company's workplace environments and business processes comply with relevant occupational health and safety regulations and IFC Performance Standards, including the development and implementation of emergency preparedness and response plans.

Oversee safety inspections and/or audits of our offices, warehouses, retail shops, and field team practices and identify corrective actions where necessary.

Coordinate the investigation of all safety and security incidents and near misses, identify corrective actions and provide recommendations for ways to prevent similar incidents from occurring in the future.

Monitor indicators of employee safety performance in line with good international industry practice, including ensuring safety incident register, all accidents, and near misses are recorded in a timely manner.

Prepare dashboards and periodic reports highlighting adherence to the health and safety protocol, prevalence of workplace incidents, and emerging trends and concerns for company's leadership.

Work collaboratively with cross-functional leaders across the company from teams such as Sales, Human Resources, Training, Operations, Risk, and "pay-as-you-go" Programs to develop and implement new health and safety related policies, processes, training, and other procedures to continuously improve workplace conditions and minimize the prevalence of health and safety incidents.

Aid in implementing health and safety management best practices in the company's other markets across sub-Saharan Africa.

Desired Skills & Qualification

A Bachelor's degree or relevant certifications/ accreditation in occupational health and safety management

10+ years in a health safety and environmental role, with at least 3 years in an HSE leadership role

Experience developing and implementing environment, health and safety programs

Working knowledge of international occupational health standards, including IFC Performance Standards

Strong project management, time management, and organizational skills.

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