

HTS Lead at The Center for International Health, Education and Biosecurity (CIHEB)

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Job Description

Ciheb is an international health, education, and research center founded by the Institute of Human Virology within the University of Maryland, Baltimore's School of Medicine. The center is comprised of a network of international experts who work with local stakeholders to combat infectious and non-communicable diseases in resource-limited regions of the world. Ciheb currently implements programs in seven countries. Our expertise is in technical assistance for health service delivery (with a particularly strong history of improving service delivery for HIV/TB prevention, care, and treatment; and for associated infectious and non-communicable diseases), training and equipping human resources for health, quality improvement, health information and research, and outbreak surveillance and biosecurity. Ciheb works at all health system levels, and all our programs incorporate facility and community-based programming.

Job Summary

The HTS Lead will be responsible for supporting community care delivery systems and providing technical assistance and mentorship to community health care providers and Point of Service staff in support of community care activities with the aim of increasing patient retention and outcomes. The position focuses on strengthening linkages between health facilities and communities for an effective continuum of care delivery structure.

Roles and responsibilities

Design and implement innovative strategies to enhance the HIV care continuum from linking patients from the HIV testing services points to treatment, retention and life-long

support.

Adapt systems and tools to support implementation of differentiated care models for different population groups and provide framework for improving retention and successful treatment outcomes across population groups and facilities.

Support county implementation of the MOH community strategy for sustainable patient support.

Support the health facilities and other service delivery point's care for patients, carry out infection control, adherence including defaulter management and other related duties at the health facilities and surrounding community.

Utilize site data to inform quality of care performance at the site and show staff how to make use of such information to improve operations

Examine facility operations and systems and recommend ways to improve outputs and outcomes

Exemplify the roles of nursing and care giving staff as part of healthcare team in patient care and how they interact with others and other departments

Streamline appointment and defaulter tracing systems

Ensure treatment literacy is provided to enrolled clients

Assist in developing HIV prevention and care components, processes and SOPs for the adherence, health facility and community.

By use of innovative training methodologies adapt curricula to support training of health care workers. Support development and implementation of different curricula in different settings

Assess trainings and evaluate impact of training activities and share recommendations

Provide onsite Mentorship to adherence nursing staff, community health workers/ volunteers, counselors with the goal of performance improvement in the overall patient care.

Work closely with Ministry of Health, County and sub county health management teams, health

facility and community to realize and showcase examples of successful mentorship.

Required Qualification

A master Degree and at least a degree in Social Sciences, Public health, Anthropology, Nursing, Clinical medicine, or Community Development/Social Work.

NASCOP Certification in Provision of HTC Services, adult and pediatric ART, and experience in HIV prevention programming is an added advantage.

4 – 6years' experience, 4 years of which should be within a busy HIV Comprehensive Care Centre and/or in the provision of HTC services as a team lead.

Demonstrable knowledge of HIV/ART management, diagnosis and treatment procedures of conditions associated with HIV, adherence support and HTC service delivery.

Proficient in Microsoft Office packages, report writing and presentation skills. Dedicated team player with excellent interpersonal, communication, report writing and analytical

Ability to exhibit professionalism and high ethical standards

High level of integrity and able to maintain confidentiality.

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