

Human Resource Manager at Ramco Group

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Job Description

(adsbygoogle = window.adsbygoogle || []).push({}); Mr Rambhai came to Kenya in the early s from the Gujarat region of India. He started a small hardware store in downtown Nairobi in and that was the humble beginnings of what is now the Ramco Group. His 3 sons, Kirit, Mahendra and Chandrakant joined the family business after their studies and based on these strong family ties, the group built a solid foundation on which it could grow and expand. Ramco Group's initial expansion was within the hardware and building supplies industry which the family knew well. However, in , the brothers diversified into both stainless steel and printing with the acquisitions of ASL Steel and Polythene Industries respectively. These investments opened the door into new industries and soon after, further acquisitions were made in these sectors. In , the Group acquired Sai Office Supplies, an office supplies distributor and soon after came investments in the retail side of this sector. To this day, both Kirit and Chadrakant are still very actively involved in the day-to-day running of the Group and their customer-focused philosophy is still at the heart of each group company. Our Vision To be a World Class Conglomerate. Our Mission Statement To excel in every sector we operate in. Our Philosophy "Every Relationship is Family, and Family Comes First" Our Purpose "We enjoy building valuable relationships and creating opportunities for people to grow." Our Core Values â€¢ Honesty & Integrity. â€¢ Commitment. â€¢ Innovation.

About Job

The Group started from humble beginnings as a hardware store in Nairobi in and has since expanded into Uganda, Tanzania and Rwanda and now employs over 4, people with an annual

turnover in excess of US\$ million.

One of our companies in the Group within the manufacturing sector is looking to hire highly competent and qualified individual to fill the role of a Human Resource Manager:

Human Resource Manager

The role holder has overall responsibility to the Chief Executive Officer in overseeing and managing the human resources function in the company.

Responsibilities

This includes responsibility to lead all Human resource systems, practices and objectives that will emphasize on quality, productivity, company goal attainment and empowerment of the people.

The role acts as a bridge between management and employees with an objective to make the employee's work life challenging & satisfying on one hand

and facilitate tangible contributions towards attainment of the company's goal on the other hand.

The holder is tasked in ensuring alignment of a performance driven culture that's drives business and employee growth in a thriving work environment.

The ideal candidate should possess a Bachelor's degree, professional HR qualifications with a minimum of seven years' experience leading the HR function in a large multicultural service, manufacturing or print & packaging organisation with proven track record of Human Resources strategy and operational implementation.

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