

Human Rights and Protection Junior Level (Global Talent Pool)

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Company: Career Bridge Limited

Location: Multiple Locations

Category: other-general

Are you a skilled and dedicated Human Resource and Protection professional looking to kick-start your career in the Humanitarian Sector? We invite you to explore our Human Rights and Protection Junior-level Talent Pool! This position offers an exciting opportunity for a motivated individual to contribute and make a meaningful impact on the lives of vulnerable populations. The primary purpose of the talent pool is to find candidates to work closely with our team to support various initiatives to promote and protect human rights, mainly focusing on vulnerable populations. The officer will gain valuable experience in research, advocacy, and program implementation within international human rights law and humanitarian principles. Background Career Bridge is excited to launch the Junior level Global Talent Pool, which provides young and talented individuals a platform to kickstart their careers and contribute to significant global challenges. Being part of a talent pool offers numerous advantages. Here are some key benefits of being in a talent pool:

Linkage to employers Access to Opportunities and skill-matching Networking Career

Development Position: Human Rights and Protection, Junior Professional (Global Talent

Pool) Experience: 1 - 3 years Location: Global Industries: Humanitarian, NGO, INGO Roles

Within the Talent Pool Include but are not limited to Protection Officer Human Rights Officer

Legal Officer Community Protection Officer Refugee Rights Officer Responsibilities Research

and Analysis: I assist in researching human rights issues, including, but not limited to,

discrimination, violence, displacement, and access to justice. I analyzed data and prepare

reports to support advocacy efforts. Advocacy Support: Help develop and implement

advocacy strategies to address human rights violations. This may include drafting advocacy

materials, preparing briefs, and meeting key stakeholders. Monitoring and Documentation: Support the monitoring of human rights situations in specific regions or contexts. Document human rights violations and assist in preparing reports for internal and external dissemination. Capacity Building: Contribute to the development and delivery of capacity-building initiatives that empower communities to understand and advocate for their rights. Program Support: Help plan, coordinate, and implement protection programs, including workshops, training, and awareness-raising campaigns. Collaboration: Collaborate with other teams within the organization and with external partners, including local NGOs, government agencies, and international organizations. Monitor and document human rights violations and abuses, including cases of discrimination, violence, and exploitation, in collaboration with local partners and stakeholders. Participate in relevant coordination meetings, working groups, and inter-agency forums to ensure alignment with national and international protection standards and guidelines. Facilitate workshops and awareness-raising sessions on gender equality, child protection, conflict resolution, and other relevant issues. Provide support in delivering psychosocial support services, legal assistance, and access to essential services for beneficiaries. Administrative Tasks: Provide general administrative support to the protection and human rights team, including organizing meetings, maintaining databases, and other duties as assigned. Support reviewing internal guidance and policy papers. Follow the Universal Periodic Review and other relevant human rights mechanisms and contribute to discussions and to the Human Rights Teams work in supporting Regional Hubs and Country Offices. Carry out all other related tasks assigned as agreed.

Requirements

Core Competencies

Communication Skills. Interpersonal skills. A demonstrated ability to synthesize information from multiple sources and produce concise content. Demonstrate/safeguard ethics and integrity. Demonstrate corporate knowledge and sound judgment. Ability to take initiative and work independently with minimum supervision. Ability to adapt quickly to changing priorities and plans. Ability to work effectively in a team and in an international environment. **Technical Competencies:** Research Skills Training and Capacity Building Data Analysis Legal Knowledge Advocacy Skills Documentation and Reporting Capacity Building Program Management Cross-Cultural Competence IT Skills: Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).

Qualifications/Requirements: Bachelor's degree program in human rights, international relations, law, social sciences, political science, development studies or related field. Strong understanding of international human rights law and principles. Minimum of 1-3 years of

relevant experience in protection, human rights, refugee assistance, or related fields, preferably within an international NGO or humanitarian organization. Strong understanding of international human rights law, refugee law, and protection principles. Excellent research and analytical skills, with the ability to synthesize complex information. Strong written and verbal communication skills in English. Proficiency in other languages, particularly Arabic, French, or Spanish, is an asset. Ability to work independently and as part of a team in a multicultural environment. Demonstrated commitment to human rights, social justice, and equality. Previous experience volunteering or interning with NGOs, particularly in the field of human rights or protection, is desirable. How to Join Our Talent Pool You can do the application through our career portal <http://careerbridgejobs.com/> If you are a Junior level Professional looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our Talent Pool is readily available to employers in the Humanitarian Sector.

DISCLAIMER Career Bridge Limited wishes to inform all applicants that we **DO NOT CHARGE ANY FEE** at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of fraudulent individuals or entities claiming to represent Career Bridge and asking for payment to facilitate recruitment. Career Bridge does not concern itself with information related to applicants' bank accounts. If you encounter any suspicious activities or requests for payment, please report them immediately to info@careerbridgejobs.com to ensure a secure and transparent recruitment process. We are committed to providing a fair, ethical, and merit-based recruitment process for all applicants **Join Our Community:** We invite you to join our vibrant social media platforms and WhatsApp community for free career development guides and tips and the latest Job Alerts and Opportunities. Links to our communities: **CLICK TO JOIN OUR LINKEDIN COMMUNITY** **CLICK TO FOLLOW US ON INSTAGRAM** **CLICK TO JOIN OUR WHATSAPP COMMUNITY**

Experience: 1-3 years

Core Competencies: Passion for humanitarian work Strong communication and interpersonal skills. Excellent organizational and time management abilities Adaptability and resilience in challenging and fast-paced environments. Commitment to promoting diversity, equity, and inclusion in all aspects of work. **Technical Competencies:** Knowledge of WASH principles, standards, and best practices. Familiarity with data collection and analysis methods for WASH-related projects. Understanding of hygiene promotion strategies and behavior

change communication techniques. Proficiency in relevant software and tools for project management and data analysis. Public health Qualifications/Requirements: Currently enrolled in or recent graduate of a relevant field such as Environmental Engineering, Public Health, International Development, or related discipline. Prior experience or course work in WASH-related projects or programs is an asset. Fluency in English; proficiency in additional languages is desirable. Strong analytical skills and attention to detail. Ability to work independently and as part of a team in challenging environments. Diversity, Equity, and Inclusion (DEI) Disclaimer: Career Bridge is committed to fostering an inclusive and equitable work environment. We encourage applications from individuals of all backgrounds, including those from underrepresented groups, to ensure diversity and representation within our talent pool. How to Join Our Talent Pool You can submit your application through our career portal, <http://careerbridgejobs.com/> If you are a continuing student who has completed the first two years of study or graduated within the last one year looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our talent pool is readily available to employers in different sectors and industries. Disclaimer: Career Bridge Limited wishes to inform all applicants that we DO NOT CHARGE ANY FEE at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of fraudulent individuals or entities claiming to represent Career Bridge and asking for payment to facilitate recruitment. Career Bridge does not concern itself with information related to applicants' bank accounts. If you encounter any suspicious activities or requests for payment, please report them immediately to info@careerbridgejobs.com to ensure a secure and transparent recruitment process. We are committed to providing a fair, ethical, and merit-based recruitment process for all applicants. Join our community: We invite you to join our vibrant social media platforms and WhatsApp community for free career development guides and tips and the latest Job Alerts and Opportunities. Links to our communities: [CLICK TO JOIN OUR LINKEDIN COMMUNITY](#) [CLICK TO FOLLOW US ON INSTAGRAM](#) [CLICK TO JOIN OUR WHATSAPP COMMUNITY](#)

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