

## Human Rights and Protection Internship (Global Talent Pool)

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Company: Career Bridge Limited

Location: Multiple Locations

Category: community-and-social-service

Are you a recent graduate who just finished your undergraduate degree? Are you looking for an opportunity to gain first-hand experience? We invite you to join our Human Rights and Protection Internship Talent Pool. The primary purpose of the talent pool is to find candidates to work closely with our team to support various initiatives aimed at promoting and protecting human rights, particularly focusing on vulnerable populations. The intern will gain valuable experience in research, advocacy, and program implementation within international human rights law and humanitarian principles. Background Career Bridge is excited to launch the Internship Global Talent Pool, which provides young and talented individuals with a platform to kickstart their careers and contribute to significant global challenges. Being part of a talent pool offers numerous advantages. Here are some key benefits of being in a talent pool: Linkage to employers Access to Opportunities and skill-matching Networking Career Development Position: Human Rights and Protection Internship (Global Talent Pool) Experience: 0-1 year Location: Global Industries: Humanitarian, NGO, INGO Roles Within the Talent Pool Include but are not limited to Protection Intern Human Rights Intern Legal Intern Community Protection Intern Refugee Rights Intern Responsibilities Assist in researching human rights issues, including, but not limited to, discrimination, violence, displacement, and access to justice. I analyzed data and prepare reports to support advocacy efforts. Help develop and implement advocacy strategies to address human rights violations. This may include drafting advocacy materials, preparing briefs, and meeting key stakeholders. Support the monitoring of human rights situations in specific regions or contexts. Document human rights violations and assist in preparing reports for

internal and external dissemination. Contribute to the development and delivery of capacity-building initiatives that empower communities to understand and advocate for their rights. Assist in the planning, coordinating, and implementing protection programs, including workshops, training, and awareness-raising campaigns. Collaboration: Collaborate with other teams within the organization and with external partners, including local NGOs, government agencies, and international organizations. Provide general administrative support to the protection and human rights team, including organizing meetings, maintaining databases, and other duties as assigned. Carry out all other related tasks assigned as agreed. Requirements Core Competencies Self-starter, organized, detail-oriented. Able to balance multiple responsibilities. A demonstrated ability to synthesize information from multiple sources and produce concise content. Demonstrate/safeguard ethics and integrity. Demonstrate corporate knowledge and sound judgment. Ability to take initiative and work independently with minimum supervision. Ability to adapt quickly to changing priorities and plans. Ability to work effectively in a team and an international environment. Technical Competencies: Research Skills Data Analysis Legal Knowledge Advocacy Skills Documentation and Reporting Capacity Building Program Management Cross-Cultural Competence IT Skills: Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint). Qualifications/Requirements: Currently enrolled in or recent graduate of a degree program in human rights, international relations, law, social sciences, political science, development studies or related field. Strong understanding of international human rights law and principles. Excellent research and analytical skills, with the ability to synthesize complex information. Strong written and verbal communication skills in English. Proficiency in other languages, particularly Arabic, French, or Spanish, is an asset. Ability to work independently and as part of a team in a multicultural environment. Demonstrated commitment to human rights, social justice, and equality. Previous experience volunteering or interning with NGOs, particularly in the field of human rights or protection, is desirable.

How to Join Our Talent Pool You can do the application through our career portal: <http://careerbridgejobs.com/> If you are a continuing student who has completed the first two years of study or graduated within the last year looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our Talent Pool is readily available to employers in different sectors/Industries.

DISCLAIMER Career Bridge Limited wishes to inform all applicants that we DO NOT CHARGE ANY FEE at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of fraudulent individuals or entities claiming

to represent Career Bridge and asking for payment to facilitate recruitment. Career Bridge does not concern itself with information related to applicants' bank accounts. If you encounter any suspicious activities or requests for payment, please report them immediately to [info@careerbridgejobs.com](mailto:info@careerbridgejobs.com) to ensure a secure and transparent recruitment process. We are committed to providing a fair, ethical, and merit-based recruitment process for all applicants

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Experience: 0-1 year

Core Competencies: Passion for humanitarian work Strong communication and interpersonal skills. Excellent organizational and time management abilities Adaptability and resilience in challenging and fast-paced environments. Commitment to promoting diversity, equity, and inclusion in all aspects of work. Technical Competencies: Knowledge of WASH principles, standards, and best practices. Familiarity with data collection and analysis methods for WASH-related projects. Understanding of hygiene promotion strategies and behavior change communication techniques. Proficiency in relevant software and tools for project management and data analysis. Public health Qualifications/Requirements: Currently enrolled in or recent graduate of a relevant field such as Environmental Engineering, Public Health, International Development, or related discipline. Prior experience or course work in WASH-related projects or programs is an asset. Fluency in English; proficiency in additional languages is desirable. Strong analytical skills and attention to detail. Ability to work independently and as part of a team in challenging environments. Diversity, Equity, and Inclusion (DEI) Disclaimer: Career Bridge is committed to fostering an inclusive and equitable work environment. We encourage applications from individuals of all backgrounds, including those from underrepresented groups, to ensure diversity and representation within our talent pool. How to Join Our Talent Pool You can submit your application through our career portal, <http://careerbridgejobs.com/> If you are a continuing student who has completed the first two years of study or graduated within the last one year looking to grow your career, you are encouraged to join the Career Bridge Talent Pool. Our talent pool is readily available to employers in different sectors and industries. Disclaimer: Career Bridge Limited wishes to

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