

## IRAU Credit Risk Team Lead (C13 – Vice President)

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Company: Fuzu

Location: Nairobi

Category: business-and-financial-operations

### Job Summary

Contract Type:

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### Skills/Competencies:

#### Risk & Credit Underwriting:

Satisfactory completion of Credit Training or equivalent

Ability to evaluate, negotiate, structure and/or monitor extensions of credit

Knowledge of relevant Citi-level and business-level credit policies and the ability to apply this knowledge to specific situations

Thorough understanding of the credit and/or portfolio management process

Knowledge of the relevant customer, industry and product range

Knowledge of documentation and reporting requirements directly affected by execution of their credit responsibilities

Integrity, honesty, sound judgment, commonsense, and attention to detail

Ability to communicate clearly, to think and act independently, and to know when to ask for guidance from more experienced officers or specialists in the credit process

### Leadership:

Assists colleagues in identifying stretch opportunities to elevate individual and team performance and recognizes individuals based on performance

Coach, mentor and lead direct reports to develop team strengths and improve weaknesses

Strong awareness and adherence to the control environment including Quality Assurance and Quality Control

Proven culture carrier

**Competencies:**

Highly Effective interpersonal skills, with the ability to build relationships and exert influence with and without direct authority with Senior Levels of Management

Solid organizational skills with ability and willingness to work under pressure and manages time and priorities effectively

Exceptional written and verbal communication skills, with the ability to communicate clearly and concisely to audiences of varying levels of seniority

**Technical:**

Advanced Microsoft Office (Word, Excel, and PowerPoint) skills

Exceptional experience with the internal ICG Templates and with Financial Modelling

**Qualifications:**

BA/BSc in Finance or Accounting or higher degree in Business (MBA), or any other related subject

Financial Services experience including 5-7 years of credit experience in Banking or Credit Risk Management

**Responsibilities**

Accountability for ensuring best in class core credit risk analysis of applicable portfolio ensuring consistencies with industry leading practices and conforms to all internal credit procedures/policies, and all related regulatory expectations

Supporting the Credit Risk Portfolio Manager on the continuous engagement with applicable BCMA and Independent Risk senior stakeholders in the region to so as to

understand any concerns regarding execution of risk analysis and/or emerging risks which will need to be addressed by the team, and ensuring the tactical execution of these guidelines is reflected on all core deliverables of the team

Ensure ongoing and timely feedback and coaching of Credit Risk Analysts, Credit Risk Senior Analysts, and Credit Risk Associates to sustain a strong credit culture and an unwavering commitment to excellence in analysis and execution

Partnership with applicable regional and industry stakeholders in BCMA and Independent Risk in the implementation of credit assessment and monitoring standards for applicable portfolios

Attract, develop and retain top quality staff including as regards active engagement with regional on-campus recruiting efforts to ensure a robust pipeline of talent

Support Global Head of ICG Risk Analysis and Head of ICG Risk Analysis Transformation & Core Operations on internal projects and initiatives

Support ICG Risk Analysis Voice of the Employee (VOE) initiatives

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