

Kenya Jobs Expertini®

Junior Associate

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Company: McKinsey & Company

Location: Nairobi

Category: life-physical-and-social-science

Junior Associates join our offices and practices (e.g. Digital, Marketing & Sales, Operations, etc.) around the world to work in teams and directly with our clients.

When you join McKinsey, you are joining a firm whose culture is distinctive and inclusive.

We will accelerate your development as a leader to create positive, enduring change in the world. In this role, you will work on the best teams to help the best organizations in the world – in private, public, and social sectors – solve their most difficult problems. You will also work with many experts, from data scientists and researchers to software and app designers.

If you are interested in joining a specific practice, please indicate this in your office/practice preference (combinations are possible). To learn more about how we help our clients and where you fit in, visit our .

You'll work in teams of typically 3 – 5 consultants, playing an active role in all aspects of client engagement.

This includes gathering and analyzing information, formulating and testing hypotheses, and developing and communicating recommendations. You'll also have the opportunity to present results to client management and implement recommendations in collaboration with client team members.

Junior Associates receive exceptional training as well as frequent coaching and mentoring from colleagues on their teams. This support includes a Partner from your local office or practice assigned to you to help guide your career as well as up to five weeks of formal training in your first few years. Additionally, you'll receive guidance and support from your local office or practice in the selection of client projects, helping you to develop your skills and build your

network.

While all consultants develop specialized knowledge and a focused program as they progress with McKinsey, most are initially very broad in their focus, meaning they do not need specific industry or functional expertise to be successful. For consultants who join McKinsey as experienced professionals, this can mean building on previous knowledge or developing unique experience in an area that is completely new.

#LI-DNI

University degree and excellent academic record required

Outstanding records of academic and managerial or professional achievement

Exceptional analytical and quantitative problem-solving skills

Strong record of leadership in an academic, professional, or extracurricular setting

Ability to work collaboratively in a team environment

Ability to work effectively with people at all levels in an organization

Ability to communicate complex ideas effectively – both verbally and in writing – in English and the local office language(s)

Willingness to travel

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