

Leadership Director, Global Leadership Accelerator at Teach For All

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Company: JobWebKenya

Location: Kenya

Category: community-and-social-service

Job Description

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Around the world, Teach For All network partners are developing leadership in classrooms and communities to ensure all children can fulfill their potential.

Responsibilities

You would be responsible for launching new leadership programs and scaling up successful efforts, globally and also within the Africa region. Type of initiatives might include:

Design and execute a new leadership program for CEOs and senior leaders to grow their leadership (e.g., navigating conflict, managing uncertainty, mobilizing movements)

Co-design a systems leadership fellowship to support emerging alumni leaders in positions of influence with their systems (e.g, policy leaders, school leaders)

Work with our Global Learning Lab to grow the leadership of thousands of teachers across our network in line with our latest research from transformational classrooms

Scale up a global suite of online management & leadership programs in partnership with our organizational development specialists and regional teams

Coach senior leaders to address limiting mindsets and beliefs

Contribute to our growing suite of initiatives to develop equity-centered leadership

Day-to-day responsibilities may include:

Partnering with teams across the global network to diagnose leadership needs of key stakeholders (e.g., CEOs, senior leaders, managers, teachers, alumni)

Co-designing the vision & scope for new leadership development programs

Building strategic partnerships with external partners to co-create flagship programs

Leading project teams to manage delivery of leadership initiatives from initial idea to execution (e.g., design, communications, marketing, enrollment, delivery, measurement)

Leading workshops or coaching sessions with senior leaders

Capturing impact data and stories of progress so we can continually learn & adapt

Contributing your ideas to inform the broader strategic directions of the Accelerator

Requirements

Knowledge/Skills/Abilities:

You will show demonstrated strengths in many of the areas below, and will also be able to provide an honest self-assessment of where you need further support.

Expertise in leadership development and/or organizational development with demonstrated experience in coaching others, leading teams or working with senior leaders

May bring additional experience in one or more of the following areas: coaching, classroom and/ or school leadership, adult learning & development, systems leadership, community organizing, diversity, equity & inclusion, agile or adaptive leadership

Expertise in designing and facilitating in-person and/or online learning experiences, including community-building

Exceptional strategic thinking abilities with proven track record of diagnosing and solving complex problems and working with ambiguity

Strong relationship management skills, with ability to influence and mobilize others while working virtually and remotely; thrive in collaborative environments

Superior project management skills; self-starter who can manage and independently prioritize across multiple streams of work in a global, fast-paced dynamic environment

Demonstrates a commitment to disrupting inequitable systems and ability to work in diverse global environments

Operates with entrepreneurial spirit; able to envision and seed new opportunities.

External presence and judgment, with experience in building partnerships.

Committed to Teach For All's purpose, vision and core values

Qualifications

Minimum of 8-10 years professional experience required

Experience working and/or living in the region required

Willingness and ability to reside and work (authorization) in region long-term required

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