

LIFT NK Incentive Mentor at Boma Projects

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Job Description

Helping Women Graduate from Extreme Poverty The BOMA Project is a U.S. nonprofit and Kenyan NGO with a proven track record, measurable results and a transformative approach to alleviating poverty and building resiliency in the drylands of Africa. Our Rural Entrepreneur Access Project (REAP) replaces aid with sustainable income and helps women to graduate from extreme poverty by giving them the tools they need to start small businesses in their communities. With this new and diversified source of income, they can feed their families, pay for school fees and medical care, accumulate savings for long-term stability, survive drought and adapt to a changing climate.

ABOUT THE PROGRAM

BOMA is currently seeking qualified candidates for mentor position for the newly awarded Livelihoods and Inclusion for Transformation (LIFT) Northern Kenya project. The Livelihoods and Inclusion for Transformation (LIFT) Northern Kenya project will implement a climate crisis-adapted “green” version of The BOMA Project’s proven poverty graduation model, the Rural Entrepreneur Access Project (REAP) to provide market-based pull by facilitating more competitive, profitable Green Enterprises for women, youth, and refugees within the forest ecosystems in Marsabit, Samburu and Turkana counties and in Kakuma and Kalobeyei Refugee Settlements over a period of 3 years. BOMA will be the Lead partner of the project and will collaborate with Danish Church Aid (DCA) and Smart Regional Consultants (SRC) in implementing the project.

TASKS AND RESPONSIBILITIES

Manage the LIFT Rural Entrepreneur Access Project (REAP), that will help participants start businesses to uplift their living standards and ensure environmental conservation.

Provide mentoring to the agreed number of small business enterprises under the REAP – LIFT Programme.

In a collaborative process with the community and BOMA Location Committees, target and identify eligible women for the REAP – LIFT Programme, based on BOMA's criteria – (using the Participatory Wealth Ranking and Participatory Rural Appraisal Tools)

Meet with established Business Groups (BGs) as required, help them make decisions about their business and provide mentorship and guidance as needed.

Conduct/deliver business and savings skills trainings including financial management to the businesses in the designated locations and surrounding manyattas.

Train and mentor, the Business Groups, green entrepreneurship, climate change adaptation, climate-smart technologies.

Support the mentors to ensure entrepreneurs succeed in production, trade, and value addition based on the green enterprises.

Perform a minimum of agreed visits per week to the business groups and savings groups for which you are responsible.

Collect data and information for individuals, business group performance, participation of BG members in savings groups, savings group performance, participants living standards, participation in climate change adaptations, and other relevant information.

Upload quality data and information on groups performance using the BOMA taroworks system (information management technology) as required.

Report on the businesses and savings groups' performances to the Field Officer.

Represent BOMA in the designated location, including as a representative for the organization in local development committees.

QUALIFICATIONS AND EXPERIENCE

At least a Diploma in community development, social work or another related discipline.

At least two years' experience in similar work.

Proven experience in data collection and or mentorship is an added advantage.

Possess excellent interpersonal skills; candidates should be able to relate well to both the women with whom we work, and the BOMA Field Officer.

Be self-driven, and able to work with minimal staff supervision.

Must be a native of the respective location you are applying for with working knowledge of English, Swahili and the local language.

Strongly encouraged – Have a valid motorcycle license and experience on how to ride a motorcycle or (at least willingness to present a motorcycle license within the first 3 months of employment).

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