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Manager, Senior, Projects at Standard Bank Group

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Location: Kenya

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Job Description

(adsbygoogle = window.adsbygoogle || []).push({}); Standard Bank Group is the largest African banking group by assets offering a full range of banking and related financial services. "Africa is our home, we drive her growth" Our vision is to be the leading financial services organisation in, for and across Africa, delivering exceptional client experiences and superior value. This sets the primary goals and standard of excellence we intend to achieve in the medium term. With a heritage of over years, we have an on-the-ground presence in 20 countries in subâ€'Saharan Africa; fit-for-purpose representation outside Africa; and a strategic partnership with the Industrial and Commercial Bank of China (ICBC). In line with the realities of risk, regulation, technology and competition that characterise our operating context, we continue to invest significantly in our diversified operations; our people and culture; our systems and infrastructure; and our brand. In doing so, we understand that our commercial success and social relevance over the long term depends on placing our clients at the centre of everything we do, and ensures that the outcomes of our activities are a catalyst for growth on this continent we call home. The long-term foreign currency ratings for The Standard Bank of South Africa, the single largest operating entity within the Standard Bank Group, are: Fitch Ratings BBB- (negative), Moody's Baa2 (negative) and Standard & Poor's BBB- (negative). The group is listed on the JSE Limited, share code SBK, and the Namibian Stock Exchange, share code SNB. The largest bank in the world, ICBC, is a 20.1% shareholder in the group. Other than the 20.1% ICBC shareholding, 32.9% of Standard Bank's shareholder base is foreign. We subscribe to the

Code of Banking Practice, a set of principles governing banking in South Africa and ensuring the highest standards of professionalism, integrity and fairness.

JOB PURPOSE

To manage major and/or strategic projects through the application of best practice project management skills, tools and techniques, whilst engaging with and leading cross-functional teams to deliver scalable business solutions within the required parameters in terms of scope, cost and quality.

JOB FUNCTIONS

Conduct pre-analysis of project scope, including deliverables and timelines to determine feasibility and the potential impact of overall strategic objectives to ensure suitable amendments can be made upfront.

Develop project dashboards and reports that provide accurate information regarding the ongoing progress, risks and impact of the project to enable timely decision-making.

Drive the development of the projects change plan and the planning and implementation mechanisms for communication, training, stakeholder engagement and monitoring of change impacts to ensure solutions are effectively implemented and therefore meet the required organisational benefits.

Drive the implementation of the required information management processes and systems to ensure all project information and documents are managed according to organisation and regulatory standards and requirements.

Drive the process of formal handover of the project into business as usual, including the handover of all required documentation, the completion and submission of a close-out report consisting of lessons learnt, final financial

calculations and the realisation of project benefits.

Engage regularly with project sponsors and senior project stakeholders to advise them on project scope, approach and progress to ensure they remain committed to the projects direction and have the opportunity to provide the necessary advice or guidance.

Identify and advise on project risks through the delivery of risk reports to all stakeholders involved in the project to ensure that risk is managed appropriately. Engage with project and

programme boards to ensure adequate understanding and buy in to resolve risk concerns.

Identify the key project stakeholders and participate in constituting the project board. Engage with all stakeholders on their involvement to ensure effective participation.

Identify the most appropriate project resources, coordinate and monitor their utilisation including business resources, external consultants, contractors and other vendor resources to ensure the effective execution of project deliverables against agreed standards and timelines.

Lead project team members by conducting the required training and mentoring to ensure they are fully equipped to deliver their projects in-line with best practice.

Oversee and drive proper project governance standards to ensure that changes and updates made to all aspects of the project remain governed and compliant with all regulations as set by Standard Bank Group (SBG).

Oversee the formalisation of the project scope to ensure that it is formally documented, agreed and signed-off and that any changes during the project goes through the correct governance and change processes.

Provide input into the definition and development of robust business cases to ensure the accuracy of resource forecasts and financial calculations.

Review the project financials and expenses against project budget, complete cash flow forecasts for the project and reprioritise expenses, within budget, where appropriate, to ensure the effective delivery of the project objectives within the allocated budget.

Track and drive the projects execution requirements/activities and incorporate changes in the requirements as per the formal change and governance standards and process. Analyse the effectiveness of all project

workstreams to ensure improvement opportunities are identified and implemented.

Utilise the most appropriate project tools and best practices and conduct research to advise on improvements

where necessary.

QUALIFICATIONS

Education

First Degree: Business Commerce Required

First Degree: Project Management Required

Post Graduate Degree : Business Commerce Preferred

Post Graduate Degree: Project Management Preferred

Additional Licences and Certifications

A formal project management qualification such as PMBOK, Prince II or PMP

Work Experience

8-10 years

Significant experience required in the end-to end management of largescale strategic projects through the leadership and coordination of a large project team.

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