

## Medical Officer at Bridge Talent Management

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### Job Description

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### Scope and General Purpose:

A medical officer, also known as a medical doctor or physician, plays a crucial role in providing medical care, diagnosing and treating illnesses, and promoting overall health and wellness.

### Responsibilities

The specific job description of a medical officer may vary depending on the setting and organization they work for, but here are some common responsibilities and duties associated with the role:

### Patient Care:

Conduct thorough medical examinations, including taking patient histories, performing physical examinations, and ordering diagnostic tests.

Diagnose and treat various acute and chronic medical conditions.

Prescribe medications and provide appropriate treatment plans based on patient needs.

Monitor patients' progress, make necessary adjustments to treatment plans, and provide ongoing medical care and follow-up.

**Medical Consultation:**

Consult with other healthcare professionals, such as specialists, nurses, and pharmacists, to ensure coordinated and comprehensive patient care.

Collaborate with interdisciplinary teams to develop and implement treatment plans for complex cases.

Provide medical advice and guidance to patients, their families, and other healthcare staff members.

**Emergency Response:**

Respond to medical emergencies and provide immediate medical interventions.

Stabilize critically ill or injured patients and arrange for appropriate transfer or admission to a higher level of care if necessary.

Coordinate with emergency medical services and other healthcare providers to ensure seamless care during emergencies.

**Health Promotion and Disease Prevention:**

Educate patients and the community about health promotion, disease prevention, and healthy lifestyle practices.

Conduct health screenings, immunizations, and preventive healthcare measures.

Identify and manage risk factors that contribute to the development of diseases and offer guidance on preventive strategies.

**Documentation and Record-Keeping:**

Maintain accurate and up-to-date medical records, including patient history, examination findings, treatment plans, and progress notes.

Ensure compliance with legal and regulatory requirements regarding patient confidentiality, data protection, and documentation standards.

**Continuous Learning and Professional Development:**

Stay updated with the latest medical knowledge, research, and advancements in the field.

Attend conferences, seminars, and workshops to enhance clinical skills and knowledge.

Engage in ongoing professional development activities to maintain licenses and certifications.

**Administrative and Organizational Responsibilities:**

Participate in departmental meetings, case conferences, and quality improvement initiatives.

Collaborate with healthcare administrators and managers to develop and implement policies and protocols.

Contribute to developing and reviewing clinical guidelines, protocols, and standard operating procedures.

Note that a medical officer's specific duties and responsibilities may vary depending on the healthcare setting, such as hospitals, clinics, government agencies, or international organizations. Additionally, the scope of practice may be influenced by local regulations, the specialty of the medical officer, and the level of clinical experience.

**Requirements**

Bachelor's degree in Medicine with 3+ years of clinical experience.

Current practicing license from the Kenya Medical Practitioners and Dentist Board

Clinical risk management experience.

Valid indemnity cover

Extensive knowledge of medical record-keeping practices.

Advanced ability to ensure the highest patient care standards and healthcare regulations compliance.

Ability to keep abreast of advancements in specialization.

Excellent interpersonal, communication, and leadership skills.

Certificate of Good Conduct

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