MEL Technical Expert at Genesis Analytics

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Company: JobWebKenya

Location: Kenya

Category: business-and-financial-operations

Job Description

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Our purpose is to unlock value in Africa. We use our analytical capabilities to improve decision-making and, through better decisions, to unlock substantial value for our clients and society. While we are the largest economics-based consulting firm in Africa, we use a large number of techniques and approaches to achieve clarity for decision-makers. We work across various domains. Early specialisations were competition and regulatory economics, and then financial services strategy. Since then we have added: agriculture and agribusiness, applied behavioural economics, infrastructure, health, monitoring and evaluation and shared value. We often combine our areas of expertise to craft services that recognise the multifaceted nature of our clients' challenges and opportunities.

ROLE DESCRIPTION:

We are looking for a Principal Consultant to join our team, as an MEL Expert with deep technical specialist skills in using evaluative thinking and practice to promote learning, adaptation and programme and policy improvements. Candidates should have experience in at least one of the following themes: gender, agri-food systems, migration, environmental sustainability, climate adaptation, and workforce development. Experience working in Africa and MENA is preferred.

Principals in E4D are:

Excellent analytical thinkers and technically proficient

Capable and creative problem solvers

Adept at collaborating with and advising executives in client organisations

Effective and empathetic people managers with experience in leading high performing teams

Commercially astute and innovative business originators

Strong relationship managers

KEY REQUIREMENTS & ROLE RESPONSIBILITIES:

Consulting tasks

Lead the design, implementation and management of Monitoring, Evaluation and Learning projects on behalf of clients

Develop and implement MERL plans that assess programme performance and impact and guide clients' decision-making so as to course correct and adapt as necessary.

Design and implement qualitative, quantitative, and mixed methods evaluations. Diverse expertise (e.g. ranging from participatory techniques to storytelling methods and quasi-experimental and experimental methods, inter alia) is advantageous.

Manage efficient, inclusive, and high quality qualitative and quantitative data collection processes, including across multiple countries

Undertake rigorous analysis of qualitative and quantitative data, and provide guidance to junior staff to effectively complete tasks

Plan, prepare and revise high quality reports in digestible and effective formats, suited to client audiences

Independently identify and overcome data and conceptual problems that emerge during the analysis

Lead and manage client interactions, including presenting and discussing project findings and recommendations

Introduce new and innovative methodologies to deliver tasks, including the use of data visualisation techniques and MERLTech

Business tasks

Prepare considered and logically composed documents using both Microsoft Suite and

Google Suite applications

Lead business origination, including proposal development and project budget preparation

Nurture, train and mentor junior consultants for technical development as well as with strong cross-cutting consulting and communication skills

Play a leading role in practice-wide portfolio efforts, for instance in people management, operational management, technical excellence and business development

Contribute towards industry developments and communities of practice

EDUCATION, KNOWLEDGE, SKILLS, EXPERIENCE AND PERSONAL COMPETENCIES:

Strong academic background – a Masters degree or PhD in an analytical field of study is required.

Experience in research, monitoring and evaluation with at least 10 years of relevant experience

Experience in consulting or related environments is required

Strong research, analytical and lateral thought processes

Tolerance for complexity, ambiguity and change, and ability to adapt to changing demands

Excellent English communication and writing skills – ability to communicate at all levels

Proactive and assertive self-starter

Ability to work as part of a multicultural team, as well as independently

Excellent attention to detail

Highly numerate

Strong relationship management skills and experience advising executives and organisational leaderships

Strong planning and organisational skills, with ability to prioritise

Confident networker

Ability to work under pressure to tight deadlines

Sound problem solving and judgement skills

Professional and confidential approach to dealing with sensitive information

Advanced PC literacy with excellent proficiency working with MS Office suite and Google Suite

Willingness and ability to travel internationally

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