

## Mentor, SEED – Marsabit at Boma Projects

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Company: JobWebKenya

Location: Kenya

Category: life-physical-and-social-science

### Job Description

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Helping Women Graduate from Extreme Poverty The BOMA Project is a U.S. nonprofit and Kenyan NGO with a proven track record, measurable results and a transformative approach to alleviating poverty and building resiliency in the drylands of Africa. Our Rural Entrepreneur Access Project (REAP) replaces aid with sustainable income and helps women to graduate from extreme poverty by giving them the tools they need to start small businesses in their communities. With this new and diversified source of income, they can feed their families, pay for school fees and medical care, accumulate savings for long-term stability, survive drought and adapt to a changing climate.

### JOB SUMMARY

To address the brewing youth unemployment crisis and youth radicalization challenges in many parts of Northern Kenya, BOMA is partnering with Smart Regional Consultants (SRC) to launch a youth-focused adaptation of REAP. The Sustainable Entrepreneurship and Economic Development (SEED) for Vulnerable and Marginalized Youth in Northern Kenya, which will be launched in Isiolo and Marsabit Counties, will leverage BOMA's extensive experience and established community partnerships within the region while helping pastoralist youth acquire the necessary skills and resources to build sustainable livelihoods and lift themselves and their families out of extreme poverty.

### DUTIES & RESPONSIBILITIES

Manage the Rural Entrepreneur Access Project (REAP), BOMA's program that helps low-

income youth start businesses to uplift their living standards

Provide mentoring to the agreed number of small business enterprises.

In a collaborative process with the community (Participatory Rural Appraisal) and BOMA Location Committees, target and identify eligible youth for the program, based on BOMA's criteria

Meet with established business groups, help them make decisions about their business and offer other guidance as needed,

Conduct/deliver business and savings skills trainings and mentor (provide guidance and support) to the businesses in the designated location and surrounding manyattas

Survey individuals and collect data on living standards, participation in savings groups, and other relevant information.

Represent BOMA in the designated location, including as a representative for the organization in local development committees.

Report on the businesses and savings groups' performances to the Field Officer.

Perform a minimum of agreed visits per week to the business groups and savings groups for which you are responsible and upload all data collected at a minimum rate of once a month

## **QUALIFICATIONS & EXPERIENCE**

At least a Diploma in Community Development, Social Work or another related discipline.

Minimum one year experience managing livelihood and community development projects, specifically with a youth entrepreneurship component. Proven experience in data collection is an added advantage.

Possess excellent interpersonal skills; candidates should be able to relate well to both the women with whom we work, and the BOMA Field Officer.

Be self-driven, and able to work with minimal staff supervision

Must be a native of the respective ward you are applying for with working knowledge of English, Swahili and the local language.

Have a valid motorcycle license and has experience on how to ride a motorcycle

Strongly encouraged – Have a valid motorcycle license and experience on how to ride a motorcycle or (at least present a motorcycle license within the first 3 months of employment)

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