

MERL Officer – Cross-Border Community Resilience (CBCR) Activity at Rural Agency for Community Development and Assistance (RACIDA)

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Job Description

RACIDA has worked to build the capacity of Agro-pastoralist communities living in Arid and Semi-Arid lands across the Horn of Africa in preventing and mitigating the impact of hazards of communities at risk. Anchored by a Community Managed Disaster Risk Reduction (CMDRR) approach, and guided by our belief that the communities we work with should be at the centre of their own development trajectory, we implement practical programmes that enable (Agro)-pastoral development, empowerment and wellbeing. Our mission is to To enhance self-reliance and prosperity amongst vulnerable pastoralist communities living in Arid and Semi-Arid Lands through promotion of better livelihood systems, sustainable use of natural resources and community empowerment.

Main Duties & Responsibilities:

Development of a comprehensive monitoring plan and monitoring tools in consultation with RACIDA technical and CBCR activity team.

Oversee the adequate capture of project information (ensuring data quality) to monitor the progress against set project indicators and complete the indicator tracking matrix.

Development of surveys to monitor the activity implementation as needed including the development of tools, data collection, analysis, and reporting.

Work closely with the rest of the project team to document case studies, lessons learned, and evaluation findings for sharing with the different stakeholders.

Represent the CBCR activity in different forums and build relations to promote the identity of the activity.

Work closely with the project team to identify areas for improvement, provide technical guidance and support, and oversee the implementation of monitoring and evaluation activities.

Provide technical guidance and oversight in the areas of monitoring, reporting, evaluation, accountability and learning, with the goal of improving the current and future outputs, outcomes and impact of CBRC project

Contribute to building and strengthening the capacities of local partners organizations to adopt appropriate M&E practices.

Any other duties as assigned by the project lead.

Requirements

A bachelor's degree from a reputable institution in statistics, economics, project management, monitoring and evaluation, or related fields is required.

At least 3 years of experience in a similar role preferably in USAID-funded projects.

An understanding of the context, and prior experience working and/or living in any of the target regions.

Ability to conduct training for project and partner staff on M&E.

Good understanding of cross-cutting issues – gender, climate, DRR, etc. in the region.

Excellent interpersonal, communication, and report writing skills and ability to effectively work in a team.

Proficient in office computer applications, database management, and data analysis skills.

Fluent in both spoken and written English and Kiswahili**. Knowledge of and proficiency in the local language is strongly preferred.**

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