

Midwife at Medecins Sans Frontieres (MSF)

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Job Description

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MÃ©decins sans frontiÃ©res (MSF) or Doctors Without Borders, is an international humanitarian-aid non-governmental organization (NGO) and Nobel Peace Prize laureate, best known for its projects in war-torn regions and developing countries facing endemic diseases.

Main Purpose

Provide obstetrical care to pregnant women and their babies, doing follow up before, during and after delivery, according to MSF obstetrical and reproductive health protocols, universal hygienic and newborn caring standards and under supervision of a specialist doctor, in order to ensure their health conditions and avoid post-delivery complications.

Accountabilities

Ensuring the implementation and continuity of antenatal and postnatal care, family planning, obstetrical care (BEmONC 1 and CEmONC 2), neonatal and comprehensive abortion care, management of victims of sexual violence, reproductive tract infections and Fistula care in accordance with MSF Reproductive Core Package of Activities and reinforce the implementation of standardised protocols.

Where PMTCT is implemented, ensuring implementation of the PMTCT protocol in the ANC/delivery and PNC consultations (pre counselling, test and post counselling

Collaborating with the medical doctor and /or nurse in the management of Sexual Violence

cases

Assessing the feasibility for referral of pregnant women from the TBAs to the OPD/MCH for medical evaluation and/or complicated deliveries.

Ensuring hygiene and sterilization criteria (including universal precautions) are met according to MSF specifications.

Performing cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.

Guaranteeing a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering of orders).

Properly following up all newborn babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices.

Ensuring patients' right to privacy and confidentiality is respected

Supervising that administrative procedures of admissions and hospitalizations comply with MSF protocols , as well as verify patients are properly informed and receive the documents required (birth certificate, vaccination card, etc

Participating in the organisation of the ward in collaboration with other midwives and the maternity ward supervisor. Ensure transfer of relevant information to the next shift team (specially identifying risk cases)

According to MSF protocols in force, conduct normal deliveries independently Manage obstetric emergencies; identify cases needing referral and send them in time, clean up the newborn, executing and registering first neo-natal medical acts (cutting and cleaning the umbilical cord, vaccination, etc.), detecting possible anomalies/infections of the newborn and reporting them to the doctor, in order to ensure successful interventionsSupervises the use of drugs, facilities and obstetric material, in order to ensure, in accordance with number of patients and prescriptions, a rational use as well as pharmacy stock levels are permanently updated, kept under appropriate conditions and above minimum safety point. 1 BEmONC = basic emergency obstetric and neonatal care = Administration of antibiotics, oxytocics,

anticonvulsants, manual removal of the placenta, removal of retained products following abortion, assisted vaginal delivery, preferably with vacuum extractor and newborn care including neonatal resuscitation. 2 CEmONC = comprehensive obstetric and neonatal care = the full package of BEmONC Plus; surgery (caesarean section, hysterectomy, laparotomy), safe blood transfusion and care to sick and low birth weight newborns

MSF Section/Context Specific Accountabilities

Compensate (or make sure that someone can compensate in the right way) patient lack of autonomy especially regarding feeding, personal hygiene, movements and their comfort.

Leads sensitization activities and health talks

Carry out when necessary a therapeutic education of the patient (and family) using a patient based approach.

Ensure that routine laboratory tests are performed, interpret the results and adapt the approach if necessary

Participate actively in the monitoring and the reporting of medical activities (correctly fill in patient files, forms, statistics, HIS reports) and propose analysis of these statistics.

Identify high risk client antenatal and postnatal and refer them to high risk clinic or maternity for management and monitoring. Educate, inform and book high risk client for review at high risk clinic on discharge from Maternity ward.

On discharge, educate patients; advise mothers on useful topics for their home return; breastfeeding, emergency signs of post-partum complications, family planning (importance of child spacing)

Ensure the patient's correct understanding of possible treatment

Verify that the patient has received the documents: birth certificate, vaccination card, etc

Requirements

Education

Essential Diploma in Kenya registered community health Nursing (KRCHN). Desired Bachelor in Nursing.

Experience

Essential working experience of at least two years in midwife activities related jobs.

Experience with other NGOs and/or MSF is an asset

Languages

Essential, mission language; local working language would be an asset.

Competencies

Results

Teamwork

Flexibility

Commitment

Service

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