

Monitoring and Evaluation Senior Level (Global Talent Pool)

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Company: Career Bridge Limited

Location: Multiple Locations

Category: community-and-social-service

Monitoring and Evaluation Senior level Talent Pool Call-Out Are you a highly experienced Monitoring and Evaluation specialist? This position offers an exciting opportunity for goal oriented and dedicated individuals to contribute and make a meaningful impact on the lives of vulnerable populations. We invite you to explore our Monitoring and Evaluation Senior level Talent Pool! Background Career Bridge is excited to launch the Senior level Talent Pool, aimed at providing experts with a platform to challenge their careers and contribute to significant global challenges. Being part of a talent pool offers numerous advantages. Here are some key benefits of being in a talent pool: Linkage to employers Access to Opportunities and skill matching Networking Career Development Position: Monitoring and Evaluation Senior level (Talent Pool) Experience: Over 8 years Location: Multiple (Kenya and Global) Industries: Humanitarian, NGO, INGO Responsibilities Develop and implement comprehensive monitoring and evaluation frameworks, systems, and tools to track project progress, outcomes, and impact. Lead the design and implementation of baseline, mid-term, and end-line assessments, ensuring data collection methodologies are rigorous and aligned with project objectives. Provide technical guidance and support to project teams in the planning, monitoring, and evaluation of program activities. Conduct data analysis and interpretation, synthesizing findings to inform programmatic decision-making, strategic planning, and learning. Lead the preparation and dissemination of high-quality monitoring and evaluation reports, presentations, and publications for internal and external stakeholders. Build capacity within the organization and partner organizations on monitoring, evaluation, and learning methodologies and best practices. Collaborate closely with program managers,

technical experts, and external partners to ensure alignment of monitoring and evaluation efforts with program goals and objectives. Stay abreast of emerging trends, methodologies, and innovations in monitoring and evaluation within the humanitarian sector. Ensure protection of participant data and confidentiality during all monitoring, evaluation and research implementation and dissemination processes Ensure project compliance with CDC monitoring, evaluation, research and open data policies Ensure quality of data through data verification procedures including routine data quality audits and that these are routinely carried out during the project lifecycle Cultivate strategic M&E relationships and alliances with monitoring, evaluation and learning counterparts in other CDC projects national institutions, and key stakeholders, leading initiatives to learn from project data and adapt intervention strategies as appropriate Develop and oversee implementation of robust context-appropriate systems for data collection, quality assurance, analysis and reporting on activity outputs/outcomes and program quality, compliant with CDC requirements Supervise a team of M&E professionals, ensuring high-quality implementation of all monitoring, evaluation and learning activities

Requirements

Core Competencies: Communication skills Strategic thinking Communications skills Leadership and project management Problem solver

Technical Competencies: Monitoring and Evaluation Frameworks and methodologies Database Management and experience with tools such as MySQL, Microsoft Access, or other relevant database management software is an added advantage. Data Visualization using tools like Tableau, Power BI, or other data visualization platforms. Report Writing Project Management Research Skills IT Skills: Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint). Familiarity with collaboration tools and project management software.

Monitoring Systems Developments

Evaluation Design and Implementation

Qualifications/Requirements: Master's degree or equivalent in development studies, social sciences, statistics, or a related field. Minimum of 8 years of progressive experience in monitoring, evaluation, and learning within the humanitarian or development sector. Strong technical expertise in designing and implementing monitoring and evaluation frameworks, systems, and tools. Experience in quantitative and qualitative data collection, analysis, and interpretation. Excellent analytical and critical thinking skills, with the ability to synthesize complex information into clear and actionable recommendations. Strong project management skills, with the ability to manage multiple priorities and deadlines effectively. Excellent communication and interpersonal skills, with the ability to effectively engage with diverse stakeholders. Experience working in complex humanitarian settings and/or with international NGOs is highly desirable.

Proficiency in relevant statistical analysis software and data visualization tools. How to Join Our Talent Pool You can do the application through our career portal <http://careerbridgejobs.com/> If you are a passionate professional looking to make your impact you are encouraged to join the Career Bridge Talent Pool. Our Talent Pool is readily available to employers in the Humanitarian Sector. **DISCLAIMER** Career Bridge Limited wishes to inform all applicants that we **DO NOT CHARGE ANY FEE** at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of fraudulent individuals or entities claiming to represent Career Bridge and asking for payment to facilitate recruitment. Career Bridge does not concern itself with information related to applicants' bank accounts. If you encounter any suspicious activities or requests for payment, please report them immediately to info@careerbridgejobs.com to ensure a secure and transparent recruitment process. We are committed to providing a fair, ethical, and merit-based recruitment process for all applicants

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5+ years

Qualifications/Requirements: A minimum of a bachelor's degree in a relevant field such as International Development, Social Sciences, Statistics, Economics, Public Health, Project Management or a related discipline. Strong attention to detail and accuracy is essential. Should be able to maintain accurate/precise records, to perform detailed work and to handle a large volume of work quickly and accurately under time constraints. Should be able to work independently with a minimum of supervision. Courtesy, tact and the ability to work effectively with people of different national and cultural backgrounds. Excellent communication, coordination, and cultural sensibility skills. Proficiency in spoken and written English required; UN working languages; Spanish, French, Chinese, Arabic and Russian is an advantage. Adherence to health safety code of conduct and commitment to sustaining a healthy and safe work environment. Computer literacy with possible advanced Ms Word, Ms Excel, Ms PowerPoint and Ms access. **DISCLAIMER** Career Bridge Limited wishes to inform all applicants that we **DO NOT CHARGE ANY FEE** at any stage of the recruitment process. This includes the application, interview meeting, or processing stages. Beware of fraudulent

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