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Monitoring, Evaluation and Learning Specialist at Amref Kenya

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Job Description

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Amref Health Africa in Kenya is the country programme office of Amref Health Africa, Africa's largest International Health NGO. This is the largest and oldest country programme in Africa with an average annual budget of USD 40million. We have 19 innovative products and project models that have successfully been implemented and transformed 5.4 million lives.

Job Purpose:

The Monitoring, Evaluation and Learning (MEL) Specialist is responsible for leading the design and implementation of the program monitoring and evaluation framework and information system to track delivery against targets, outcomes and impacts. The MEL leads the analysis of data collected for assessment of progress and areas of improvement and overall data management. S/he guides reporting processes amongst technical staff and consolidates program reports, and promotes learning and knowledge sharing of best practices and lessons learned. S/he supports all the technical staff in MEL functions and manages MEL related staff in the program

Required Qualifications and Experience

At least a Master's degree in a relevant discipline, such as mathematics, statistics, informatics, or a related field with knowledge/skills of Geographical Information Systems and information technology.

At least Seven years of experience implementing monitoring and evaluating activities for complex programs in developing countries in collaboration with partners such as the

Government Ministry of Health Department and systems.

Demonstrated experience in providing technical support, setting up and managing M&E systems that track performance as per the objectives of this activity (e.g. service integration and performance against each result area) and in the application of statistical methods and database management.

Experience working with multiple stakeholders and familiarity with USAID and PEPFAR indicators and reporting requirements.

Demonstrated expertise in rigorous quantitative and qualitative research and analytical methods including research/study design and implementation, design and data analysis, rapid appraisals, etc.

Experience and understanding of Government of Kenya health system with proficiency in DHIS2 is desired.

Skills and Abilities

Demonstrated analytical skills to measure the outcomes of the project's activities and support project supervision.

Experienced and proficient in writing reports for monitoring and reporting on project outcomes and impacts, including performance monitoring plans for external audiences, and manuscripts for publication.

Ability to work in a complex project implementation environment with multiple tasks, short deadlines and intense pressure to perform.

Demonstrated excellent management skills and ability to lead and motivate multidisciplinary and multicultural teams.

Ability to take initiative, solve complex problems, exercise independent judgment.

Ability to interact skillfully and diplomatically with numerous counterparts, including donors, Ministry of Health officials, local partners and other NGO's

Cross References and Citations:

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