

Monitoring, Evaluation & Learning Director

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Company: John Snow, Inc

Location: Nairobi

Category: other-general

RESPONSIBILITIES

Design and implement a comprehensive M&E framework for program, including the development of a MEL plan, Theory of Change, Quality Assurance Surveillance Plan, etc.;

Establish and monitor defined M&E indicators; ensure data is reviewed and utilized throughout program implementation and provided to senior management team for CLA approaches;

Determine M&E functional responsibilities within the Activity team and data management responsibilities are supported at district health offices for improved reporting and data comprehension;

Serve as the focal point for M&E and devise strategies with the technical and communication team to ensure consistency in the use of data and quality reporting;

Maintain Activity reporting systems to routinely collect and analyze information on inputs, outputs, outcomes and impact to ensure cost-effectiveness of select interventions;

Support subcontractors, potential grantees, private sector, and local government partners to identify, monitor, and report high quality data, ensuring timely submissions;

Design M&E approaches and strategies for improved reporting at the district hospital and facility levels;

Work with the DCOP to devise strategies to increase support for interventions and improve the enabling environment to operate local level public health systems;

Work as part of the Senior Management Team, supporting the Activity's strategic vision, ensuring collaboration between functional areas, and supporting effective implementation of activities;

Review and synthesize data with the technical team for strategic information thinking behind reports and all technical deliverables.

QUALIFICATIONS

Master's degree in public health, international development, statistics, epidemiology, population sciences, or related degree;

Minimum of 10 years of relevant experience working in developing country settings in international health projects in a technical capacity, preferably at least 5 years with U.S. Government-funded projects;

Demonstrated applied skills in MEL methods and use of data for service strengthening projects/programs;

Demonstrated leadership working with other technical experts in MEL and research in the international community and at the host country level;

Ability to tailor data collection approaches to local needs, interests, and capabilities;

Ability to convey MEL results to non-technical stakeholders and generate interest in the use of MEL data/results for programmatic improvements;

Strong managerial and supervisory experience required;

Exceptional communication skills, particularly on data, in written and spoken English required.

Previous experience in the implementation of health or development programs in Kenya and/or the East Africa region is an advantage.

Position is contingent upon USAID award to JSI. Kenyan citizens are strongly encouraged to apply.

Salary commensurate with experience.

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