

## Monitoring, Evaluation, Research & Learning Director at Girl Effect

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Company: JobWebKenya

Location: Kenya

Category: other-general

### Job Description

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Girl Effect is a non-profit working with girls to change their lives, empowering them to navigate the pivotal time of adolescence, so they are enabled to live a healthy life, participate in school, and prepare for their future financially.

### What you will do

Lead the design, development and implementation of programs logic models, log frames, learning agenda and monitoring frameworks

Lead the team in identifying areas and approaches of building new evidence from our existing programs and pilots

Manage a rigorous approach to M&E to measure performance toward specific goals and objectives, including quantitative, qualitative and participatory methodologies

Ensure coherence in program results and indicators in relation to overall organization goals and objectives

Oversee and support design of quality data collection tools, schedules, analysis methods

Lead and oversee implementation of studies including baseline studies, review of tools and survey methodology and review of data quality and analysis

Drive the project's overall learning agenda to derive lessons learned and best practices

from projects

Promote a culture of telling GE impact stories by cultivating areas of thought leadership to drive excellence in GE and the wider sector. This includes promoting external publications and knowledge sharing

Supporting the Development and Communication team with the identification, cultivation and acquisition of new programme and partnership opportunities, including inputs to programme design and proposal development

Manage the research and monitoring teams and ensure they are delivering against organizational priorities, and ensure optimal integration and coordination across other functions, effective communication and shared ways of working

Build strategic partnerships with relevant experts and institutional partners such as universities

Coordinating closely with the Programmes and Create teams to ensure programmes are provided with the requisite technical support including insights, expert advice, tools, templates and that they are delivered proactively, on time, at a high quality

Identifying, allocating and prioritising resources (human, technical, financial) across the global Impact team

Oversight of the Research and Monitoring budget, setting budgets across teams, monitoring expenditure, regular reforecasting

## **Who you are**

### **Technical skills**

You have a strong appreciation the key elements and processes required in the strategic design and implementation of SBCC programmes to achieve measurable behaviour change, with relevant target audiences and/or for comparable social and behaviour change outcomes

You have strong theoretical knowledge and practical experience of applying a wide range of MERL approaches, including qualitative and quantitative methods

You have a strong theoretical and applied understanding of how gender and social norms influence both the lives of our audiences, and how gender responsive and transformative

approaches could be applied to our work

You are curious about – and ideally have experience of – the application of digital and mobile technologies for social and behaviour change

You have extensive technical expertise in at least one of Girl Effect's priority outcome areas (sexual and reproductive health, Education, Economic empowerment)

Adaptive programming and/or human centered design: you have experience in innovative approaches to programming, including developing new approaches/frameworks for driving change

Excellent written and verbal communication skills

Extensive experience in leading multi-disciplinary teams across dispersed geographies and cultural contexts

Adept at influencing across multiple levels, able to secure support of the organisation cross functionally and with the executive and board

Skilled at aligning resources against competing demands, and resolving tensions

Leading teams through change: including starting new programmes whilst finishing others, and leading the global team through change

### **Minimum experience required**

Post-grad degree(s) in social sciences; monitoring, evaluation, research and learning (MERL); public/global health, international development, gender or a related field

10 to 15 years of relevant experience in public health or international development

Exceptional communicator; both written and verbal

Experience working in international development or non-profit sector

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