

Monitoring Manager - SYS-1096

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Company: GAIN

Location: Nairobi

Category: other-general

Location Nairobi, Kenya Salary KES 4'301'136 - KES 4'917'408 gross per annum depending on experience Contract Type Fixed Term Duration 36 Months About the Role The Global Alliance for Improved Nutrition (GAIN) is seeking a leading programme monitoring across the GAIN Kenya portfolio of projects and ensuring that the learnings from monitoring and research are used to make improvements to programmes and to strengthen strategy. This role will be offered on a three(3) year fixed term contract, subject to availability of funding and will be based in Nairobi, Kenya.

You will provide senior technical support to the project teams to design, coordinate and implement the monitoring framework of the country programme.

This position will functionally report to the Head of Programmes, GAIN Kenya with all technical aspects of the work managed by the Director, Knowledge Leadership. There will be close collaboration with the Knowledge Leadership (KL) team as well as centralized programme teams.

Key Responsibilities include

Leading on the consolidation of the country Learning Agenda to capture programme learning and informing improvements to programmes and strategy.

Supporting the design and adaptation of the programme monitoring tools and processes and leading on the training and quality assurance of the programme monitoring components.

Conducting monitoring field visits as required to ensure that project progress is on track.

Ensuring timely and good-quality routine activity progress monitoring and reporting by

implementing partners.

Contributing to critical analysis and interpretation of monitoring and research results to formulate recommendations on program actions, improvements, and lessons learned

Reviewing and interpreting monitoring data as part of preparation for GAIN's performance and donor reports and ensuring quality of project reports aligning with the theory of change and results framework.

Contributing to analysis of information collected and supporting all dissemination efforts including writing reports, briefs and other materials.

About You

The ideal candidate should have proven experience in the public health nutrition sector, with expertise in programme monitoring. You should have demonstrated experience in critical analysis skills to extract key learning and effective practices from programme monitoring and its application to programme improvement.

The Monitoring Manager should be a strong communicator with the ability to work effectively in a global multicultural team. You should have deep knowledge of programme design and monitoring tools, their application and quality assurance.

The post-holder should have knowledge of major quantitative & qualitative monitoring methodologies and proven ability to design monitoring instrumentation tools. An educational background with a master's degree in statistics, economics, public health or nutrition. Expertise in data management and analysis tools and software highly preferred.

About our Offer

The starting gross salary on offer for this role is from KES 4'301'136 – KES 4'917'408 per annum, depending on experience.

GAIN has a fair and competitive salary structure that allows for annual progression subject to good performance. In addition, GAIN offers a total of 37 days holiday per year (including annual leave, public holidays and additional office closure days), an attractive pension scheme and competitive insurance cover including health, travel and life assurance. We are committed to the health of our staff, especially in these challenging times, and have developed a programme of wellbeing that includes flexible and hybrid working, additional leave allowances, wellbeing days, mindfulness coaching and access to independent and confidential counselling.

GAIN also has a strong commitment to professional development. We will support you to grow in your career through both formal and informal training, and are committed to providing opportunities through internal recruitment, secondments, and promotion. All of this is delivered in a supportive and collaborative environment.

About GAIN

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Due to COVID19, conflict in Ukraine and climate change, malnutrition and hunger have worsened significantly since 2019, reversing a decade of progress. There is growing recognition that our food systems need to change if we are to reverse these trends.

GAIN's Strategy aims to transform food systems to make healthier diets from sustainable food systems accessible to all people and especially those whose are most vulnerable to shocks. By 2027, we aim to improve the access of 1.5 billion people to nutritionally enhanced staple foods, improve the access of 25 million people to healthier diets, and support positive food system change in 10 countries. This is bold and complex, and the only way to achieve this is to work together with partners including governments, businesses, and civil society at the country and global level. These goals, and the ways of achieving them, build on our twenty-year legacy of transforming people's lives with improved nutrition through concerted action and effective policy change.

Our Working Culture and Environment

We provide a flexible working environment that includes a combination of home and office working opportunities through our global hybrid working policy. This encourages our staff to have a healthy work-life balance and increases staff motivation, enriches employee wellbeing, and improves performance and productivity.

All of our positions are based in one or more of GAIN's designated offices as stated on our job advertisements. Successful candidates will be based in one of GAIN's country offices and must have the existing right to live and work within a reasonably commutable distance of the relevant city / cities in which the role is advertised. Please note, that GAIN does not sponsor working visas and relocations.

GAIN reserves the right to withdraw an offer of employment for candidates who are considered to ineligible under the above conditions during or after the recruitment process.

Applicants must have the right to work and be currently based in the advertised country location, to be eligible to apply for this position.

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