

Nurse Supervisor, Paediatric Consulting Clinics at Aga Khan University Hospital

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Job Description

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Aga Khan University Hospitals in Karachi, Pakistan and Nairobi, Kenya are private, not-for-profit institutions providing high quality health care. The Main Hospitals serve as the principal sites for clinical training for the University's Medical Colleges and Schools of Nursing and Midwifery in Pakistan and East Africa. Our Vision of Aga Khan University Hospital, Nairobi is to be the premier, tertiary, teaching and referral health care facility in sub-Saharan Africa. For over fifty years, Aga Khan University Hospital, Nairobi (AKUH) has been taking care of families in East Africa. As a private, not-for-profit hospital, we strive to provide access to quality healthcare to all who need it. At AKUH, patients are our first priority.

Responsibilities:

Lead the Consulting Clinics team in formulation, implementation, and evaluation of annual goals & objectives in accordance with the Program and Nursing Division strategic objectives

Ensure staff coverage and skill mix for safe and effective patient care

In collaboration with others, lead the Consulting Clinics staff in development, implementation and review of policies, procedures, protocols, clinical pathways, and care guidelines in line with identified standards

Lead in development of a culture of safe practice in collaboration with clinical teams and actively participate in multidisciplinary clinical rounds

Participate in establishment of standards of care with unit staff and monitor delivery of care according to established standards

Employ effective change management strategies to support in enhancement of safe patient care

Take lead in unit based Continuous Quality Improvement (CQI) projects, Clinical Care Program Certification (CCPC) and ensure participation by nurses

Guide nursing staff in initiation of and participation in unit based as well as hospital wide nursing research projects

Ensure program-based client satisfaction survey is carried out, monitor trends of incidences/complaints and take appropriate action

Requirements :

Bachelor of Science Degree in Nursing (BScN)

Registered Nurse with current licensure with the Nursing Council of Kenya

Certificate in BLS

5 years of continuous clinical experience in Medical-Surgical unit in an acute care hospital

Demonstrate current knowledge in general nursing

Demonstrate leadership in management skills

Excellent interpersonal and communication skills

Ability to work within a multidisciplinary team

Demonstrate critical thinking and analytical skills

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