

Operations Readiness and Assurance Manager for Agri Hub Projects at WTS Energy

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Job Description

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WTS Energy, headquartered in the Netherlands and established in , is one of the leading Outsourcing & Workforce Management Companies to the Global Energy industry. WTS Supplies Manpower, Recruitment, Outsourcing Services in Africa, the Middle East, Europe and the Americas. WTS Energy works on all Energy projects, Oil & Gas and Renewables. We have access to the entire global skill pool of energy specialists and have local knowledge and associations in different regions for efficient operational support. We have registered offices in 17 countries such as Netherlands, UAE, Nigeria, Mozambique, Gabon, Jordan, Yemen, Iraq, Kurdistan, Germany, UK, Serbia, US, Canada, India, Malaysia, and Singapore. Specialties Oil and Gas Recruitment, Manpower Supply for Oil & Gas Industry, Project Recruitment Campaigns, Recruitment Process Outsourcing, Workforce Management, Employment Solutions for new regions, Operations Support, Contract Staffing, Permanent Hire

Job Purpose :

The Operations Readiness and Assurance Manager is a key member of the project execution team for the development of new Agri Hubs. Their role includes ensuring that production and maintenance considerations are incorporated into the design and construction of the facility, defining the organization and manning strategy for normal plant operations, and supporting the recruitment and training of personnel. They also oversee the safe commissioning, start-up, and ramp-up of the plant and prepare monthly progress reports. Once the plant is operational, the ORM becomes the Ops Manager, responsible for

coordinating daily operations and reporting to the BU Operations director.

Job Responsibilities:

ORM Responsibilities:

Develop and implement OR&A Execution Plan.

Create and update monthly OR&A L4 schedule and monthly reports.

Support HR in organization chart definition and recruitment process.

Define training plan/schedule and competences matrix for production and maintenance resources.

Support HSE implementation procedures/tools and permit and consent approvals.

Prepare service contracts plan for Operating phase.

Assure CMMS implementation before asset start-up.

Ensure final data books preparation and availability.

Implement IMS and relevant operating procedures and guidelines.

Support for chemicals selection and Bill of Quantity definition.

Prepare Operations KPIs management procedure and relevant templates.

Ensure 4-year production plan and OPEX budget definition.

Ensure availability of consumables and 2YSPs before start-up.

Support preparation of Start Up strategy/procedure and definition of Hand Over activities.

OM Responsibilities:

Coordinate day-to-day operations of Agri Hubs.

Responsible for overall production output, product quality, and on-time shipping.

Manage Agrifoodstock production and expenditure budget.

Allocate resources effectively and utilize assets optimally.

Monitor operations and trigger corrective actions.

Implement HSE aspects in the operations and promote a strong HSE culture.

Report needs and issues of Agri Hubs to BU management and other functions.

Develop systems and processes to track and optimize productivity and standards.

Qualifications:

Must have a Degree in relevant Industry Engineering Discipline.

Familiar and previous experience in Agri feed stock or O&G industry with minimum 5 year in Production and Maintenance management roles.

Previous experience in Operational Readiness & Assurance process and Production and Maintenance environment

Good problem solving and analytic skills, with a proactive approach to decision making process.

Fluent written and spoken English, including a good understanding of technical English.

Ability to mentor and coach national staff, contribute to their development and competences.

Strong leadership, communication and proven team builder.

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