

Process Operator at The Coca-Cola Company

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Company: JobWebKenya

Location: Kenya

Category: production

Job Description

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The Coca-Cola Company, which is headquartered in Atlanta, Georgia, is an American multinational beverage corporation, and manufacturer, retailer, and marketer of nonalcoholic beverage concentrates and syrups.

Key Purpose Statement

The primary role of the process operator is the operations of the process area according to work instructions, execution of destructive or non-destructive quality checks, and carrying out of autonomous maintenance. The process operator has a primary focus on the quality control activities of the team.

Key Duties & Responsibilities

Operating and Process Control

Operating the process area according to the work instructions and adhering to usage standards.

Carrying out the required quality checks as described in the quality control and analysis work practice.

Recording waste on the appropriate documentation or information systems, and reviewing waste trends to identify and resolving problems or opportunities timeously.

Constantly reviewing process performance against target, and completing all short interval control documentation.

Resolving out of control situations.

Responding rapidly to upstream or downstream triggers that result in stoppages. Appropriate problem solving approaches, as detailed in the problem solving work practice must be followed.

Performing housekeeping tasks, applying 5s principles and following safe work practices.

Identifying and correcting unsafe work practices.

Carrying out flavour and size changeovers according to the work instructions.

Maintenance of Plant and Equipment

Carrying out deep cleaning, lubrication and inspection of machines according to the work instructions, and following the schedules supplied by the maintenance planner.

Carrying out autonomous maintenance activities according to the work instructions, and following the maintenance schedule.

Conduct breakdown maintenance tasks.

Supporting the process artisan in carrying out maintenance on shift.

Quality Control and Analysis

Carrying out quality checks and analysis as per the quality procedures.

Recording the results of quality checks on the relevant documentation or information system.

The references to the required documentation or information system are contained in the quality procedures.

Calibrating required quality control equipment according to work instruction and requesting assistance from the core lab where required.

Conducting trends analysis on quality data to identify problems and opportunities timeously.

Identifying and correcting identified quality problems using the appropriate techniques. If they are unable to resolve the problem themselves, it must be escalated to the team leader for further direction.

Communication

Communicate effectively in the work place.

Actively participating in shift meetings, asking questions and contributing suggestions.

Making use of the gap list to record issues, problems and improvement opportunities.

Fully understanding the team goals and participating in team goal review sessions.

Making use of relevant communication media (e.g. shift handover books) to stay informed and inform others of issues.

Problem solving

Applying the appropriate situational problem solving techniques (e.g. 5Why, quick fix routines, OPL's (One Point Lessons) etc.) to identify and correct the problem.

Where the process operator is unable to resolve the problem, involve fellow team members or escalate to the team leader or process artisan if necessary.

Provide information for and participate in situational and systemic problem solving as required.

Where problems have been resolved, verify that the problems have been eliminated.

Continuous Improvement

Using run / control charts and trend analysis, to identify sources of waste and variation in the process.

Using short stop analysis, Pareto charts and other tools seek to identify opportunities to simplify activities.

Where improvement opportunities have been identified, these must be recorded on the team gap list. The process operator should involve other team members in evaluating opportunities and call in specialist resources to assist if required.

Qualifications

Minimum Requirement :Degree or Diploma in Mechanical, Electrical, Food Science or relevant field.

Work Experience

Minimum 2 years of experience in FMCG industry.

At least 1 year experience in a similar role.

Knowledge : All aspects of packaging operations and process controls

General Competencies

Ability to be a creative problem solver.

Innovative.

Ability to work in teams.

Understanding of application of WCM foundational practices.

Troubleshooting skills.

Quality control practices and principles.

Bottling principles and processes.

Product handling knowledge.

Computer knowledge.

Understanding of SHE policies and procedures.

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