

Program Innovation Officer at Danish Refugee Council (DRC)

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Job Description

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The Danish Refugee Council (DRC) is a humanitarian, non-governmental, non-profit organisation founded in that works in more than 30 countries throughout the world.

Key Responsibilities:

Community Innovation project assistance

Country and partner coordination

Work with countries to develop ideas, engage with communities and develop pilots to be implemented at the community level.

Work with RIL to support the development of the innovation process that will be used, organizing workshops with relevant stakeholders to build out an innovation model that is relevant at community level.

Community Innovation project implementation

Work with country offices, communities and partners to develop a framework for supporting community-level innovation in conflict and climate impacted situations.

Support locally-led innovations to tackle challenges, guiding the process to develop sustainable outcomes for communities

Design and implementation of pilots:

Build a strong learning approach to pilot implementation, disseminating information for further

learning.

Support country teams to develop new ideas and approaches to working, helping with the innovation journey that may be new.

PIBE portfolio support

Work with country teams to develop new innovative ideas to pilot, supporting the development of ideas into concept notes and proposals for funding.

Support country teams during the implementation of pilots, offering technical guidance as well as general pilot implementation.

Explore new areas for humanitarian programming that could be relevant for DRCs areas of work, engaging with new partners for idea development.

Explore external funding streams relevant for pilots, including the development of pilots into full projects and the integration of new ideas into DRCs core areas of working.

About you

In this position, you are expected to demonstrate DRC's five core competencies:

Striving for excellence: You focus on reaching results while ensuring an efficient process.

Collaborating: You involve relevant parties and encourage feedback.

Taking the lead: You take ownership and initiative while aiming for innovation.

Communicating: You listen and speak effectively and honestly.

Demonstrating integrity: You act in line with our vision and values.

Qualifications and Experience

Bachelors degree in Development Studies or related degree.

At least 2 years track record working on innovation projects in displacement contexts or other similar contexts working with marginalized populations, with ideally some experience in engaging with the private sector and the non-profit or social enterprise sector. You should also have:

Experience in implementing small pilots end to end, from design to implementation to results

development and close out

Experience in working with communities in humanitarian settings, particularly in climate and conflict settings

Understanding and experience in climate adaptation programming

Experience working with private sector partnership and work with social entrepreneurship and multi-stakeholder partnerships

Understanding of refugee / host community contexts, including socio-economic challenges and opportunities and the role NGOs and private sector can play in addressing challenges and realizing opportunities

Some engagement with external actors and an understanding of the donor landscape

Fluency in English

Strong communication skills

High integrity and willingness to conduct her/himself transparently and open to scrutiny

Ideally, you also have

Ability to communicate technical information in an easy to understand, informative and collaborative manner

Good knowledge of the Core Humanitarian Standards or other accountability measures/standards

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