

Programme Specialist Consultancy at Sightsavers

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Company: JobWebKenya

Location: Kenya

Category: business-and-financial-operations

Job Description

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Sightsavers is an international organisation that changes lives for the long term. We work in more than 30 countries to eliminate avoidable blindness and support people with visual impairments to live independently. We do what we do because 80 per cent of blindness in the world is avoidable, and we think that's astoundingly unfair. We do it because people with disabilities deserve the same opportunities as everyone else. For more in depth information about our work and current projects, visit our policy and research pages

Background

While most of the 1.3 billion people with disabilities around the world are of working age, less than a third are in employment. Women with disabilities are disproportionately affected. Workers today face significant attacks on their rights, including exclusion and discrimination, restrictions on freedom of association, and violations of decent work standards, among other challenges.

Nature of Services Rendered

The consultant will provide expert technical support to large scale initiative led by Sightsavers in collaboration with other partners to not only improve inclusion and labour rights for people who are often marginalised, but for everyone working across the supply and distribution chains across the two companies there are estimated to be 47, farmers, more than 65, retailers.

Scope of Work/Deliverables/Timeline

Review of partner Work Plan 30 days July / August

Review reporting strategies 20 days

Build strategic approach with stakeholders 10 days

Review effectiveness of system 20 days

Champion best practice in innovation 5 days

Identify gaps/opportunities in work plan 5 days

Submission of reports to donor 10 days

Collaboration and support across project 30 days Dec

Schedule of Payment

Mode and timing of payment will be as agreed by Sightsavers and the consultant. Sightsavers will cover cost of in-country accommodation and food, and travel to, from and within Kenya.

Consultant Requirements

Sightsavers would welcome bids from individual consultants interested in undertaking this consultancy. Expected knowledge, skills and experience include:

A track record of successful management of large, multi-partner, multi-year international development projects (approximately \$ 2M per year)

In-depth knowledge of USAID programs, regulations, compliance and reporting requirements

Demonstrated knowledge in establishing project systems and overseeing inclusive business models in the retail sector

Intimate understanding of systems and building solid relationships with government agencies

Demonstrated outstanding leadership, strategic thinking, organizational, team-building, and representational skills.

Excellent skills in facilitation, team building, and coordination

Excellent diplomacy skills

Ability to coach, mentor and develop teams.

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Cross References and Citations:

1. Programme Specialist Consultancy at Sightsavers [MathematicsjobsJobs Kenya Mathematicsjobs](#)
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