

## Project Manager (Implementation Research)

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Company: Fuzu

Location: Marsabit

Category: business-and-financial-operations

### Job Summary

Contract Type:

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### JOB SUMMARY

The Project Manager (Implementation Research) will play a key role in managing the implementation of the research and learning project for the youth project in Marsabit. Key duties include developing workplans and set of activities for the implementation research, leading stakeholder learning events, co-creation workshops, regular reporting of the project milestones, developing knowledge products, and pursuit of collaboration and learning feedback loops with other departments for adaptive management.

### EDUCATIONAL REQUIREMENTS:

Master of Arts/Science or equivalent in statistics, Research Methods, monitoring and evaluation, development economics, international development, sociology, Anthropology or similar; Bachelor's degree with additional three years of experience will be considered.

### MINIMUM REQUIRED EXPERIENCE:

A minimum of five years' experience in a similar position

Experience in managing implementation research and learning activities with stakeholders.

Experience in capturing lessons learned and best practices, informing adaptive management (CLA- Collaborative Learning and Adaptation)

Experience in generating knowledge and developing knowledge products.

Experience in presentation and developing research briefs for non-research audiences.

Strong communication, presentation and report writing skills,

Excellent spoken and written English and Kiswahili

Experience in qualitative and quantitative analytical methods. Experience working with analytical software like NVivo, STATA, SPSS, Atlas ti e.t.c

Experience in developing project progress reports and managing project and activity budgets.

## **REQUIRED COMPETENCE**

Excellent relationship-building skills and collaborations with different disciplines and teams

Flexible and adaptable with proven capacity to respond rapidly and effectively to a changing environment.

Comfortable working in a fast-paced environment and being held accountable for meeting ambitious targets.

Leadership skills to work with autonomy while still being collaborative, prioritize tasks, and positively influence others to follow directives and meet deliverables.

Problem-solver mentality, with the ability to adapt seamlessly to changing priorities and enforce regulations.

Willingness to learn and adapt to new approaches and evolving research needs.

Organized, high level of accuracy, and meticulous attention to detail.

Ability to synthesize information from multiple sources and engage with external stakeholders

Adaptable to changing priorities and deadlines seamlessly.

Respect for diversity and commitment to gender equality.

## **Responsibilities**

### **Research and Impact**

With guidance from the Director of Research and Learning undertake implementation research for the REAP for Youth product in Marsabit to meet the learning goals and objectives.

Develop tools, research protocols, and frameworks for collecting and synthesising qualitative and quantitative data.

Plan, organize and conduct periodic data collection in collaboration with M&E officers.

Leverage informational sources and innovative and well-established research methods including observations, desk reviews, assessments, surveys, and reports to drive learning and adaptive management.

Ensure adherence to research protocols, processes, timelines, and quality delivery of milestones.

### **Collaborative Learning & Adaptation**

Establish internal and external learning processes, including activity implementation (and events) debriefing, identifying, and analyzing lessons learned from implementation activities.

Regular documenting of key findings, learning and adaptive management

Inform a feedback loop to the implementation of lessons learned and best practices to inform adaptive management approaches for REAP for Youth programme

Plan and host co-creation workshops and learning events in Marsabit with stakeholders.

### **Research Communication, Reporting and Dissemination**

Drafting research reports and soliciting and incorporating input from review team members/departments.

Develop research briefs, posters, and summaries of findings.

Organize learning events, forums, platforms, conferences, and workshops for dissemination of findings with stakeholders.

### **Administrative**

Develop scopes of work and activity plans.

Track financial and budget plans for the project

Develop periodic project progress reports on the implementation of the activities

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