

Project Security Manager at GardaWorld

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Job Description

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GardaWorld International Protective Services is the international security division of GardaWorld Security Corporation, the world's largest privately owned security company. Our services include static security, consulting, threat monitoring and reporting, crisis response, logistical support, mobile security, close protection, training and risk management.

Job Outline:

Reporting to the in-country Head of Security Operations, this position is responsible for operational service quality at the respective project site. The role will be responsible for the delivery of security services to a very high standard of service excellence across the project sites. In effect, the post will help to deliver Service and Operational Excellence with a special focus on Guarding and Canine.

Major Duties/Responsibilities

Responsible for the crafting, monitoring, and measuring of the project operational excellence plan to include:

Development of a project security plan and effective SOPs for the delivery of quality service.

Development and implementation of risk assessments, post instructions and emergency procedures.

Ensure the project team adheres to all concepts and principles relating to set quality standards.

Responsible for Operations efficiency and cost reduction in accordance with the set parameters.

Overseeing continued entrenchment of smart and intelligent technology in our operation's service provision across the project.

Support Head of Security Operations in the delivery of special project plans as required.

Responsible for adherence to HR and Operational processes by ALL project staff.

Assess, manage, and where necessary address specific threats and vulnerabilities to personnel, assets, information, and projects.

Recommend cost-effective, timely, and appropriate measures to mitigate security risks using GardaWorld Security risk management methodology.

Ensure threat assessments and formal security risk assessments are undertaken before the deployment of personnel into new areas, events, and projects and on a routine review basis thereafter.

Ensure the security plan favors proactive risk mitigation by using threat and risk assessment methodology, suitable technology, and government machinery, where appropriate

Develop, update, and deliver an appropriate security education, awareness & training program to all project personnel.

Facilitate and coordinate Business Continuity Management in the project and act as the Crisis Management Coordinator for the Crisis Management Team as required.

Implement security policy, common platforms, 'Best Practices', and guidance notes received from the project area.

Oversee and coordinate security investigations, reviews, and audits, following up to establish the cause of criminal losses, identify security vulnerabilities, and draw appropriate, supportable conclusions to make recommendations to prevent the recurrence.

Law Enforcement: good relationships and support from relevant law enforcement agencies

Understand fully the local threat context across the project area.

Competencies:

Adhering to principles and values – Upholds ethics and values, demonstrates integrity.

Planning and organizing – Plans activities and projects and takes account of possible changing circumstances.

Working with people – Listens, consults others and communicates proactively.

Writing and reporting – Writes clearly, succinctly and correctly with strong attention to detail.

Achieving work goals – Accepts and tackles demanding goals with enthusiasm.

Adapting and Coping – Works productively under a high-pressure environment and keeps emotions under control during difficult situations.

Relating and networking – relates well to people at all levels.

Accountability:

The Project Security Manager is accountable to the in-country Head of Security Operations for their responsibilities stated in this job description. These responsibilities will be monitored and managed through the mid-year and annual performance review and supported through the monitoring of their KPIs.

Authority:

As directed and delegated by the in-country Head of Security Operations.

Qualifications:

Post graduate qualification in commercial security.

Minimum ten years' Security service experience with at least 5 years in a senior position in the commercial security service industry or commensurate military experience.

Technical understanding of commercial security and integrated facilities management.

Experience of developing individuals and fostering their career advancement including suitable coaching and mentoring abilities.

Proficient in the use of either French and/or Mandarin languages is desired for this role.

Experience running a Tier 1 project for at least 24 months.

Firm understanding of ISO principles and requirements.

Proficient in the use of the Microsoft Office IT packages

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