

## Senior Gender Advisor – IDEA at FHI360 NGO

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### Job Description

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FHI (formerly Family Health International) is a nonprofit human development organization based in North Carolina. FHI serves more than 70 countries and all U.S. states and territories

### Summary

The Senior Gender Advisor will be responsible for the integration of gender considerations throughout the implementation of the activity, which will include providing support on the development and implementation of gender analyses, for the Leader and Associate Awards.

### Duties & Responsibilities

Develop and implement a Gender Strategy for the LwA

Collaborate closely with the Senior Inclusive Development Advisor, Senior MEL Officer, and other technical staff to ensure that gender is prioritized as a cross-cutting initiative.

Work closely with local partners, consultants, and/or staff to conduct Gender Analyses at the beginning of every Associate Award, and support the development of Gender Action Plans/Strategies.

Integrate gender issues into programmatic selection criteria of MUGVPs.

Work with teams to identify custom gender indicators and gender integration into MEL approaches of data collection.

Integrate gender considerations into capacity strengthening approaches for MUGVPs.

Help recruit for Associate Award level gender and inclusive development specialists.

Provide technical support to Associate Award level gender and inclusive development specialists.

Serve as project Safeguarding Focal Point and provide support to country level Safeguarding Focal Points.

Liaise with USAID on gender approaches integrated into program components

**Minimum qualifications:**

Master's degree (or higher) in: Gender Studies, Development Studies, Social Sciences, Anthropology/Sociology, or other relevant fields (or equivalent combination of education and work experience in a relevant area).

At least 12 years of professional experience in gender and social inclusion issues and implementation.

Familiarity with key USAID policies including the Youth in Development Policy, the LGBT Vision for Action, Disability Policy Paper, Gender Quality and Empowerment Policy, and Policy on Promoting the Rights of Indigenous Peoples, etc.

Practical experience in leading gender mainstreaming, intersection of gender and other marginalized identities and implementation of gender-sensitive projects and programs.

Ability to demonstrate knowledge about gender and inclusive development.

Demonstrated experience in working within a multi-disciplinary team in a fast paced, technically challenging environment under minimum supervision.

Experience in gender mainstreaming, analysis, research, designing gender policies, strategies, guidelines, and training manuals.

Fluency in written and spoken English, additional language proficiency a plus.

Project Management (PM) Certification preferred

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