

## Senior Inclusive Development Advisor – IDEA at FHI360 NGO

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### Job Description

FHI (formerly Family Health International) is a nonprofit human development organization based in North Carolina. FHI serves more than 70 countries and all U.S. states and territories

#### Summary:

The Senior Inclusive Development Advisor will work with partners to develop strategies to advance inclusive development programming with MUGVPs. This will include utilizing cross-cutting, inclusive design, and implementation for Leader for Associate Awards.

#### Duties & Responsibilities:

Develop and implement a strategy to increase the number of local organizations that advance inclusive development and meet the needs of MUGVP communities;

Work with partners to design inclusive processes to co-identify and co-design capacity strengthening activities.

Lead the design of Associate award activities that strengthen the capacity of MUGVP-led and serving organizations.

Integrate inclusive development into program design, implementation and adaptation, and MEL planning.

Work with the Sr. Monitoring, Evaluation and Learning Officer to develop learning agendas and knowledge products to build an evidence base for inclusive development to inform the field.

Provide technical leadership for Leader and Associate Award activities that advance inclusive

development and ensure that MUGVP partners are co-designing and leading program activities.

**Qualifications:**

A master's degree (or higher) required in a relevant social science (i.e. sociology, demography, psychology, political science, and economics).

At least 12 years of experience in inclusive development and localization.

Demonstrated experience in leading program coordination, strategic planning, and project design with marginalized communities.

Familiarity with key USAID policies including the Youth in Development Policy, the LGBT Vision for Action, Disability Policy Paper, Gender Quality and Empowerment Policy, and Policy on Promoting the Rights of Indigenous Peoples, etc.

Demonstrated experience in working within a multi-disciplinary team in a fast paced, technically challenging environment under minimum supervision.

Fluency in written and spoken English.

Interpersonal skills in facilitation and collaborator engagement/coordination, particularly with local partners.

Familiarity with USAID program is preferred.

Project Management (PM) Certification preferred

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