**Senior Manager, Information Security at Gulf African Bank**

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Company: JobWebKenya

Location: Kenya

Category: computer-and-mathematical

## Job Description

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The genesis of Gulf African Bank (GAB) can be traced back to , when a group of motivated Kenyans envisioned establishing an Islamic bank as an alternative to conventional banking in the country. By conducting business on the principles of Shari'ah, the bank would provide an ethical and fair mode of banking for all. Gulf African Bank is the first and largest Islamic Bank in Kenya and one of the fastest growing banks in the history of the banking sector of the country. The bank offers fully Shari'ah compliant products and services that address the needs of not just Muslims, but everyone in the country including individuals, corporate companies, and institutions. The bank was incorporated on August 9th, and started operations as a commercial bank in January 8th , in a historic event, where it was granted the country's first fully-fledged commercial banking license as a dedicated Islamic bank, by the Central Bank of Kenya.

## Key Responsibilities

Continuously test disaster recovery and Business Continuity Plans (BCP) arrangements to ensure that the bank can continue to function and meet its regulatory obligations in the event of an unforeseen attack through cyber-crime.

Overseeing and implementing the bank's Cyber security program and enforcing the policy.

Ensuring that the bank maintains a current enterprise-wide knowledge base of its users, devices, applications and their relationships, including but not limited to: software and

hardware asset inventory network maps (including boundaries, traffic and data flow)Network utilization and performance data

Ensuring that information systems comply with the overall risk appetite and ICT risk management policies of the bank.

Design cyber security controls with the consideration of users at all levels of the organization, including internal (i.e. management and staff) and external users (i.e. contractors/consultants, business partners and service providers).

Conducting regular and comprehensive cyber security risk assessments that consider people (i.e. employees, customers, outsourcing and other external parties), processes, data, and technology across all its business lines and locations.

Monitoring current and emerging cyber security risks.

Maintain comprehensive cyber security risk registers. Risk identification should be forward looking and include the security incident handling.

Preparing Quarterly reports and required ad-hoc reports to the Board Enterprise Risk Committee on the following:

Assessment of the confidentiality, integrity and availability of the information systems in the banks.

Detailed exceptions to the approved Cyber security policies and procedures.

Cyber security risk identification.

Assessment of the effectiveness of the approved Cyber security program.

All material Cyber security events that affected the bank during the period.

Ensure timely update of the incident response mechanism and Business Continuity Plan (BCP) based on the latest cyber threat intelligence gathered.

Incorporate the utilization of scenario analysis to consider a material cyber-attack, mitigating actions, and identify potential control gaps.

Ensure frequent data backups of critical ICT systems (e.g. real time back up of changes made

to critical data) are carried out to a separate storage location.

Ensure the roles and responsibilities of managing cyber risks, including in emergency or crisis decision-making, are clearly defined, documented and communicated to relevant staff.

Organizing professional cyber related trainings to improve technical proficiency of staff.

As Data Protection Officer, amongst other responsibilities as covered in the designation memo, establish the Data Protection Framework and Implementation Plan, and develop applicable policies and procedures; and ensure compliance with Gulf African Bank's data Protection Policy.

**Requirements**

**Qualifications and experience**

Bachelor's degree in Information Technology.

Certified Information Systems Security Professional

Certified Information Security Manager certification would be an added advantage

Certified Information Systems Auditor certification would be an added advantage.

Above 7 years of proven IT security experience or can demonstrate IT professionalism in a highly computerized environment. Understanding of risk and systems security control processes.

Good understanding of Cyber Security, Information Security risks and control objectives.

**Competencies Required for this Role**

Digital leadership skills – capable of empowering and leading an IT team to meet business and IT security goals

Solid people management skills – providing direction, monitoring performance, motivating staff and building a positive working environment

Ability to adapt to a fast-moving IT landscape and keep pace with latest thinking and new security technologies

A passion for technology and security safeguarding with a desire to deliver

Thrives on change, showing an impressive ability to drive the IT security strategy forward

Analytical mind capable of managing numerous information sources and providing data analysis reports to senior management

Strong customer focus – able to meet the demands of internal and external customers

Excellent communication skills – providing verbal and written communication that is outstanding to both direct reports and senior management as well as other stakeholders

Flexible and adaptable – capable of changing direction where required and showing flexibility to meet new demands

Forms business partnerships that help drive the IT security strategy forward

Can make decisions that are well informed and timely

Creative thinking – able to look at alternatives and consider new ways of thinking to problem solve

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