

## Senior Technical Advisor, Instructional Design, and Capacity Strengthening at Management Sciences for Health (MSH)

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### Job Description

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### Qualifications

#### Required Minimum Experience

##### Required:

At least 7 years relevant experience in instructional design and capacity strengthening.

Track record of applying modern concepts of adult learning required in design and implementation of capacity strengthening and training required.

Relevant experience in international public health, particularly in managing and organizing capacity strengthening and training programs.

##### Preferred:

Minimum of 2-3 years resident working in LMICs preferred.

Knowledge of eLearning approaches preferred.

#### Minimum Knowledge And Skills

Experience in instructional design and training

Experience in developing and executing capacity strengthening and implementation for multi-national programs

Excellent written and spoken skills in English are required.

Competence in use of word processing programs required, and experience with spreadsheets and database applications strongly preferred.

Strong interpersonal skills – ability to interact professionally with culturally diverse staff and consultants.

Attention to detail and quality with ability to prioritize multiple initiatives and to manage activities in a time-sensitive environment

Demonstrated experience working in/with low- and middle-income countries preferred.

Excellent writing and presentation skills in English are essential.

Proficiency in French is preferred, as are languages of other USAID-supported countries is preferred.

Ability to travel internationally and domestically as required.

Interest in managing and supervising technical staff.

## **COMPETENCIES**

### **Navigating the Environment:**

Perspective, Dealing with ambiguity, Organizational Agility, Political Savvy and Strategic Agility

### **Ensuring Delivery of Results:**

Functional/Technical skills, Client Focus, Managing through systems, Managing and Measuring work, Negotiating, Information Sharing, Process Management, Priority Setting, Problem Solving and Timely Decision Making

### **Leading with Credibility:**

Managing others: Building Effective Teams, Conflict Management, Managing Vision and Purpose, Integrity and Trust, Motivating others, Approachability and Developing direct reports and others

## **REQUIRED MINIMUM EDUCATION**

**Required:**

Post-graduate degree in a field related to international public health or education.

Qualification or experience in instructional design, eLearning approaches, and adult education is required.

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#### Cross References and Citations:

1. Senior Technical Advisor, Instructional Design, and Capacity Strengthening at Management Sciences for Health (MSH) [Erpjobs Jobs Kenya Erpjobs ↗](#)
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