

## Sign Language Interpreter at Royal Media Group

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### Job Description

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Royal Media Services Limited is the largest electronic Media House in Kenya. Home to the most popular television and radio channels according to audience share, at Royal Media Services we fashion our programming primarily to connect with our audiences. Our brands are Citizen TV, Inooro TV, Radio Citizen, Ramogi FM, Inooro FM, Musyi FM, Changei FM, Muuga FM, Egesa FM, Bahari FM, Mulembe FM, Wimwaro FM, Sulwe FM, Hot 96 and Vuuka FM.

### Key roles & responsibilities

**Interpretation:** Provide live sign language interpretation of television programs, news broadcasts, interviews, and other content to make it accessible for Deaf and hard-of-hearing viewers.

**Language Adaptation:** Adapt the interpretation to suit different genres, including entertainment, news, sports, and educational programs, while maintaining clarity and accuracy.

**Communication Liaison:** Act as a communication bridge between hearing and Deaf communities by ensuring effective transmission of information and maintaining cultural sensitivity.

**Research and Preparation:** Conduct thorough research and preparation prior to broadcasts to familiarize oneself with the subject matter, terminology, and specific jargon related to the

content.

**Technical Assistance:** Collaborate with television production staff to ensure proper placement of cameras, lighting, and other technical aspects that facilitate clear visibility of the interpreter on-screen.

**Collaboration:** Work closely with producers, directors, presenters, and other television personnel to coordinate interpretation schedules and ensure smooth integration of sign language services into the broadcast.

**Continual Learning:** Stay up to date with sign language, Deaf culture, and current events to maintain and improve interpreting skills.

**Accessibility Advocacy:** Promote accessibility initiatives and contribute to the development of strategies to enhance the inclusivity of television programming for the Deaf and hard-of-hearing community.

## **Requirements**

### **Academic and professional/work Experience**

At least a Diploma in Sign Language Interpretation from a recognized institution

At least two-years relevant experience in a professional set up.

Member of a recognized professional body

### **Essential Competences**

**Fluency in Sign Language:** Demonstrated fluency in sign language, with the ability to interpret rapidly and accurately between spoken language and sign language.

Ability to interpret in at least a combination of either English, Kiswahili and Luo or English, Kiswahili and Kikuyu.

**Interpreting Certification:** Possession of a recognized interpreting certification, such as the National Interpreter Certification (NIC) or equivalent, is highly desirable.

**Experience:** Previous experience as a sign language interpreter in a professional setting, such as television broadcasting or live events, is preferred.

**Knowledge of Deaf Culture:** Strong understanding of Deaf culture, norms, and sensitivities, and

ability to navigate diverse communication preferences within the Deaf and hard-of-hearing community.

**Communication Skills:** Excellent communication skills, both verbal and non-verbal, with the ability to convey spoken language into sign language effectively and maintain clear and concise interpretations. Should possess admirable voicing skills from Sign Language to spoken language

**Adaptability:** Ability to adapt quickly to various subject matters, genres, and broadcasting environments while ensuring accurate interpretation.

**Collaboration:** Strong collaborative skills and the ability to work effectively with television production teams, presenters, and other stakeholders.

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