

Team Leader, FCDO, Kenya

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Company: FHI 360

Location: Kenya

Category: other-general

Team Leader

Project: FCDO/Kenya Health Program II

Job Summary:

Family Health International (FHI 360) is a global organization that mobilizes research, resources and relationships so people everywhere have access to the opportunities they need to lead full and healthy lives. With more than 4,000 staff and collaborations in more than 60 countries, we work directly with local leaders to advance social and economic equity, improve health and well-being, respond to humanitarian crises, and strengthen community resilience. Our work is grounded in research and science, reinforced by partnerships, and characterized by a commitment to local ownership, capacity, and sustainability.

FHI 360 is seeking qualified candidates for the position of Team Leader for the anticipated FCDO-funded Kenya Health Program II. The program will work to strengthen the sustainability and innovation of health program in Kenya. It will support the Government of Kenya to implement Universal Health Coverage (UHC) reforms, strengthen health and nutrition policies at the national and county levels, and support the increase and use of data to inform decision-making through scaling up research and evidence.

The Team Leader will provide overall leadership, management oversight, and technical direction for the project, ensuring that project deliverables are met on time and deliver desired impact. The Team Leader will manage the full-time team dedicated to this project, and the draw down of additional short term technical assistance and other external expertise as needed. The Team Leader will also have primary responsibility for ensuring successful

integration of consortium partners in a one-team approach.

The Team Leader will be the primary liaison with the funder, Government counterparts, and other key stakeholders and implementing partners. They will achieve synergy with relevant other national and sub-national level programs and donor-funded projects operating within Kenya.

The candidate should have experience of working in Kenya, with technical, supervisory, and management experience in health systems strengthening projects of similar scope and scale.

Accountabilities:

Serve as the project's principal liaison with FCDO and the Government and other key stakeholders including civil society, the private sector, universities, regulatory bodies, and health associations and build and maintain effective relationships with all key stakeholders.

Work in synergy with other health system strengthening efforts to ensure comprehensive support to the health sector.

In addition to leading the team, the Team Leader will be expected to operationalize the key elements of the programme to ensure delivery against the expected results, including building on the gains of previous health system strengthening activities.

Oversee financial and administrative management of the program, ensuring budget discipline and compliance with FHI 360 policies and procedures and FCDO rules and regulations.

Supervise the development and submission of program deliverables and provide accurate and timely reporting to FCDO and key stakeholders on all program areas.

Oversee the establishment of effective and accurate project reporting, monitoring and evaluation, financial management, and personnel and procurement systems.

Ensure the achievement of high-quality results as committed in the work plans and M&E plan.

Provide onsite support and supervision to project teams and partners on a regular basis to ensure quality implementation of project activities.

Conduct performance assessments of direct supervisees, identifying and recommending areas for improvement and opportunities for professional development.

Mentor and manage staff in a respectful and transparent manner, working with staff to build their technical and administrative capacity.

Serve as a member of the FHI 360 Kenya Senior Leadership Team and provide input and assistance to the management of the country program.

Create, promote and maintain a safe and equitable work environment for all personnel, including a harassment-and violence-free work culture, and systems for safeguarding project participants.

Education:

Bachelor's degree or its international equivalent in public health, public administration, international development, or a related field.

Master's degree preferred.

Project Management (PM) Certification preferred.

Experience:

Typically requires 12+ years of relevant experience in international development at a senior program management level, including 8+ years of line management experience.

Experience in managing complex activities involving coordination with multiple partner institutions.

Experience in managing development partner funded health system strengthening or nutrition projects; experience of leading FCDO projects preferred

Demonstrated experience with implementing health systems strengthening (HSS) programs – technical background in health, governance, or related programming a plus.

Demonstrated ability to develop and foster relationships with national and subnational government counterparts, local organizations, and donors

Excellent communication (both oral and written), analytical, organizational , interpersonal, and cross-cultural skills.

Experience working on health systems strengthening in Kenya.

Strong existing relationships with key stakeholders in Kenya

Proficiency in English is required.

Travel Requirements:

10-25% (mainly in country)

Employment is contingent upon successful award of the project to FHI 360, as well as FCDO approval of the finalist.

This job posting summarizes the main duties of the job. It neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. This document should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time.

FHI 360 is an equal opportunity and affirmative action employer whereby we do not engage in practices that discriminate against any person employed or seeking employment based on race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, physical or mental disability, protected Veteran status, or any other characteristic protected under applicable law.

Our values and commitments to safeguarding: FHI 360 is committed to preventing any type of abuse, exploitation and harassment in our work environments and programs, including sexual abuse, exploitation and harassment. FHI 360 takes steps to safeguard the welfare of everyone who engages with our organization and programs and requires that all personnel, including staff members and volunteers, share this commitment and sign our code of conduct. All offers of employment will be subject to appropriate screening checks, including reference, criminal record and terrorism finance checks. FHI 360 also participates in the Inter-Agency Misconduct Disclosure Scheme (MDS), facilitated by the Steering Committee for Humanitarian Response. In line with the MDS, we will request information from job applicants' previous employers about any substantiated findings of sexual abuse, exploitation and/or harassment during the applicant's tenure with previous employers. By applying, job applicants confirm their understanding of these recruitment procedures and consent to these screening checks.

FHI 360 will consider for employment all qualified applicants, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws.

FHI 360 will never ask you for your career site username or password, and we will

never request money, goods or services during the application, recruitment or employment process. If you have questions or concerns about correspondence from us, please email <.

FHI 360 fosters the strength and health of its workforce through a competitive benefits package, professional development and policies and programs that support a healthy work/life balance. Join our global workforce to make a positive difference for others — and yourself.

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