

## Thematic Coordination Lead for Generation Equality's Gender-Based Violence Action Coalition at UN Women

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### Job Description

In July , the United Nations General Assembly created UN Women, the United Nations Entity for Gender Equality and the Empowerment of Women. In doing so, UN Member States took an historic step in accelerating the Organization's goals on gender equality and the empowerment of women. The creation of UN Women came about as part of the UN reform agenda, bringing together resources and mandates for greater impact. It merges and builds on the important work of four previously distinct parts of the UN system, which focused exclusively on gender equality and women's empowerment:

### Duties and Responsibilities

#### **Manage the Generation Equality Action Coalition on Gender-Based Violence:**

Convene the Action Coalition on Gender-Based Violence regularly and in line with Generation Equality core principles of intersectionality, intergenerational and co-leadership

Drive multi-stakeholder dialogues and collective agreements around contentious issues between member states, private sector, philanthropic organizations, civil society, youth, adolescent girls, and international/multilateral organizations, drawing on the expertise, knowledge and experience of relevant UN Women focal points.

Convene, coordinate and drive progress towards an Action Coalition annual workplan through consensus building leading to co-accountability with a wide range of stakeholders across the Leaders and Commitment-Makers, and in collaboration with UN Women regional and

country offices.

Develop and deliver a Commitment Maker Engagement Strategy at global level, to ensure engagement of new and existing Commitment Makers to the Gender-Based Violence Action Coalition.

Facilitate cross-thematic collaboration between Action Coalitions that break up siloes, advance thematic synergies and foster collective action.

Develop opportunities across to Action Coalitions to support Global Alliances, including the Global Alliance for Care and the Alliance for Feminist Movements, to advance joint action of Commitment Makers.

Develop and deliver a clear communications strategy and associated mechanisms with Leaders and Commitment Makers to ensure effective, consistent, and transparent communication, and ensure consistency in approach & synergies across all Action Coalitions.

Support the meaningful engagement of youth and adolescent girls across all aspects of the Action Coalition's efforts and engagement, drawing on the expertise, knowledge and experience of relevant UN Women focal points.

Facilitate a regular self-assessment of Leaders on the alignment with the Generation Equality core principles (intersectionality, inter-general, co-leadership).

**Lead advocacy, knowledge exchange and external engagement efforts for the Generation Equality Action Coalition on Gender-Based Violence:**

Develop a thematic advocacy strategy on Gender-Based Violence in collaboration with Generation Equality Action Coalition partners (Leaders & Commitment Makers) to accelerate action on (a) Commitments; (b) Global Acceleration Plan targets; and (c) Resource mobilization.

Oversee implementation of the advocacy strategy to expand and strengthen the impact of prioritized commitments on Gender-Based Violence, and support partners to design individual and collective commitments through new or improved partnerships.

Support the execution of 2-3 political dialogues per year, bringing together multi-stakeholder partners on Gender-Based Violence, in collaboration with regional and country offices.

Develop relevant technical guidance and knowledge products on Gender-Based Violence, in collaboration with multi-stakeholder partners, which fosters peer-to-peer learning and cross-thematic collaborations

Harness Action Coalitions leadership structures to support Commitment Makers reporting for the annual GEF accountability report. Provide commitments analysis to Leaders using the results of the accountability framework

Identify and build a pipeline of stories of progress and impact as a way of conveying the results of the work of the Action Coalition, and work with Communications teams to share and promote these stories

Identify strategic opportunities to leverage UN Women's coordination mandate to influence and enhance the coherence of UN system work to facilitate the mobilization of joint and coordinated action for the Action Coalition on Gender-Based Violence.

Ensure coherence and synergies across all Generation Equality Action Coalitions by sharing lessons learned and co-designing products and approaches with Action Coalition Thematic Leads.

Support the execution of thematic-specific and overarching Generation Equality events and milestones in line with the Generation Equality Project Document.

Contribute to and participate in stakeholder engagement and communications opportunities convened and facilitated by the Generation Equality Coordination Hub on the work of the Action Coalition and its contributions to the Generation Equality Project Document, including with the Multi-Stakeholder Leadership Group in its advisory capacity to UN Women and its role as convener of Generation Equality.

### **Support localization of the Action Coalition on Gender-Based Violence across UN**

#### **Women Country & Regional Offices:**

Prepare and implement a prioritization strategy that leverages existing mechanisms and potential entry points for greater impact of Gender-Based Violence commitments, in concert with Country & Regional Offices

Engage Leaders and commitment makers in forging new partnerships and collectively identify and implement prioritized commitments in collaboration with UN Women Regional Offices

Provide technical support to regional and country offices to generate new Generation Equality commitments on Gender-Based Violence, monitor implementation and facilitate synergetic collaborations among partners.

Foster and promote opportunities for local actors to have global voices for Generation Equality and to meaningfully contribute to and participate in global advocacy initiatives.

### **Contribute to Resource Mobilization efforts on Generation Equality**

Actively support a joined-up approach to resource mobilization for the Generation Equality Project Document as whole and expand / deepen UN Women's overall partnerships for Gender-Based Violence.

Contribute to the whole-of-organization approach of Generation Equality in collaboration with UNW colleagues and in alignment with the approved Generation Equality Project Document

### **Manage financial resources and supervise staff:**

Supervise and manage staff, review performance and mentor/ coach staff [as applicable]

Develop and prepare annual workplans, financial resources of the programme including budgeting and budget revisions, and expenditure tracking and reporting.

Oversee and monitor the allocation and disbursement of funds to participating partners.

Ensure appropriate actions are taken to optimize use of programme funds.

Contribute inputs to narrative and financial reporting in relation to the Action Coalition's commitments in the Generation Equality Project Document.

Work in regular and close collaboration with the Generation Equality Coordination Hub, including through the exchange of information, given the Hub's role in coordinating the timely and quality delivery of project document results.

### **Key Performance Indicators**

Timely and quality technical advice and support internally within UN Women and externally with partners

Action Coalition meetings convened & confirmation of AC Leaders who confirm by example the convening is in line with Generation Equality core principles

Annual Action Coalition workplan and advocacy strategy developed and implemented

New Generation Equality priority commitments on Gender-Based Violence made across stakeholders, including through new and/or expanded partnerships

New laws/ policies adopted & new programmes implemented on Gender-Based Violence, in alignment with the Generation Equality Global Acceleration Plan

Political dialogues held with ROs and COs to advance new commitments and accountability for implementation

List of prioritized commitments and technical support plans for implementation

Stories of progress on Action Coalition commitments advanced and disseminated

Strong relationships with various partners and stakeholders to fortify the reputation of Generation Equality and the Action Coalition on Gender-Based Violence

Commitment Maker engagement strategy and cultivation of cross-thematic synergies

Distribution of incoming thematic activity funds to field activities in coordination with ROs and COs

Quality of UN Women representation across key global meetings / platforms on Gender-Based Violence

Contributions to resource mobilization for Action Coalition on Gender-Based Violence, and for Generation Equality as a whole

Collaborative opportunities and outputs to drive UN system coordination for Generation Equality

## **Competencies**

### **Core Values:**

Respect for Diversity

Integrity

Professionalism

## **Core Competencies:**

Awareness and Sensitivity Regarding Gender Issues

Accountability

Creative Problem Solving

Effective Communication

Inclusive Collaboration

Stakeholder Engagement

Leading by Example

## **FUNCTIONAL COMPETENCIES:**

Excellent communication skills, both written and oral;

Excellent drafting skills with the ability to edit and clear written work products;

Strong planning, goal-setting, prioritization and organizational skills;

Strong analytical, information processing, and review strategic skills;

Ability to contribute to detailed operational plans, budgets, and monitor these;

Ability to synthesize program performance data and produce analytical reports;

Good knowledge of UN programme management systems and Results Based Management;

Demonstrated knowledge of gender equality and women's empowerment;

Ability to work in a high pressured environment with frequent short deadlines;

Ability to demonstrate a sense of humor and collegiality with solid interpersonal skills;

Defined sense of responsibility, confidentiality and accountability.

## **Required Skills and Experience**

### **Education and certification:**

Master's degree (or equivalent) in social sciences, political science, international relations, business administration or management, public administration, or other related fields; or a

first-level university degree in combination with two additional years of qualifying experience.

**Experience:**

At least 7 years progressively responsible working in international development, with a focus on gender-based violence;

Experience working on gender equality and women's empowerment;

Experience in programme, policy analysis, and strategic planning;

Experience working with, and building partnerships with governments, donors and civil society organizations internationally and in the field;

Experience leading a team;

Experience in or with the United Nations system highly preferred.

**Language Requirements:**

Fluency in English is required;

Knowledge of the other UN official working language is an asset.

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