

Trainer- Basic Computer Programming at Corporate Staffing

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Company: JobWebKenya

Location: Kenya

Category: business-and-financial-operations

Job Description

Corporate Staffing Services is a leading recruitment agency in Kenya providing complete recruitment services. In the last ten years we have been partners to local and foreign businesses looking to hire Kenyan professionals. We have recruited for diverse clients in different sectors and industries.

Roles and Responsibilities

Mobilisation and Training

Mastering the Digital Content and Curriculum and planning lessons to Train Diverse Youth effectively.

Mobilizing through communities and other avenues to invite Youth to benefit from the free Training e.g. through pitches, activations or exhibitions of the Program.

Organizing and delivering quality Virtual Training and ensuring an 80% completion rate for registered Youth undertaking the Training.

Planning and Researching on Training scope accordingly and understanding the audience needs during Training.

Developing relatable examples and case study material for use to make training useful and exciting.

Assessing objectively, against pre-set criteria, the ability levels of the learners as appropriate.

Overseeing the learners in performing practical activities related to online work, advising and assisting where necessary, and ensuring that maximum learning benefit is gained from the practical experience.

Ensuring good attendance tracking and providing daily reports on each Training session by marking attendance as per reporting template.

Assess individual and group Training needs and provide recommendations.

Adapt delivery of course material to meet the needs of the learners

Conduct Training of Trainers (ToTs)

Mentorship and Work Linkages

Conduct mentorship for each trained cohort as per the mentorship guidelines

Assess the level of skill acquisition of the mentees

Ensure active participation of all the mentees in the mentorship sessions

Submit weekly reports on the progress of each cohort being mentored.

Organize and coordinate job linkages webinars for the trainees

Link the trainees/mentees with work opportunities

Report on impact stories from the trainees

Technical Skills Required

Bachelor's Degree or Diploma in a relevant field

2+ years of working experience in computer programming.

Proficiency in programming languages such as Java, Python, C++, and/or other programming languages

Understanding of data structures and algorithms

Familiarity with software development methodologies such as Agile, Scrum, or Waterfall

Ability to use Integrated Development Environments (IDEs) such as Visual Studio, Eclipse, or

IntelliJ IDEA

Knowledge of version control systems such as Git, SVN, or Mercurial

Familiarity with web development technologies such as HTML, CSS, and JavaScript

Understanding of Relational Database Management Systems (RDBMS) such as MySQL, Oracle, or PostgreSQL

Ability to write efficient and maintainable code

Debugging skills to troubleshoot and fix errors in code

Familiarity with Operating Systems such as Windows, Linux, or Mac OS.

Understand the utilization of Basic App Development skills in online work and possess the ability to train youths on the avenues of selling Basic App Development skills with a focus on earning a decent income from digital opportunities and platforms.

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